

From the Grand President



Garry Kief, Southern California '70, is the President and CEO of STILETTO Entertainment, an international entertainment company that produces, manages and markets hundreds of concerts, theatrical productions, TV programs and live events throughout the world. For 17 years, eight as president, he has served as a trustee of the Sigma Phi Epsilon Educational Foundation. In 1999 he was elected to the National Board of Directors. Kief received the Sigma Phi Epsilon Citation in 2005. While at USC, Kief served as president of the Class of 1970, and was inducted into Knights and Skull & Dagger. He lives in Malibu.

Hazers and bullies: One in the same

During the past few weeks, the media has been flooded with articles on bullying. Many of the actions of the bullies remind me of the same hazing we see in gangs, teams, and sadly, some fraternities. I wonder if the hazers and the bullies realize they are the same?

As a young First Lieutenant in the Army Reserves, I spent quite a few years as a Tactical Officer trying to convert young cadets into officers. I'm sure that many of them thought that we too were bullies. Our actions, however, were planned, coordinated, and constructed to create artificial stress and then provide the constructive tools to deal with that stress and perform the mission. Our actions were constructive not destructive. And our goal was to build people up; not tear people down.

I wonder how many bullies and hazers can say the same?

Sadly we would periodically discover a rogue officer who took just a little too much delight in yelling too loud, ordering too many push-ups, or running too far. It didn't happen often. But when it did, I politely ③ showed them the door. Over time, we all concluded that the "rogue's" over enthusiasm

for hazing was always an attempt to overcompensate for personal deficiencies elsewhere.

I wonder how many civilian bullies and hazers have that same problem?

Years ago, actor David Niven commented at the Academy

I wonder what bullies and hazers commit to? To perpetuate a life of meanness and hate? To fulfill some mythical fantasy of what they think is their history? Or do they really derive some perverse pleasure in proving to the world that they weren't dealt a full hand?

"Three things in human life are important. The first is to be kind. The second is to be kind. The third is to be kind." HENRY JAMES

Awards about the lengths that some people would go to demonstrate their shortcomings. It was a pretty funny observation about a streaker who had just run across the stage. Whenever I see a bully, or a hazer, or basically a jerk... harassing someone else...I am always reminded of that comment.

Yes, I feel sorry for them. I'm sorry that they have physical limitations. But I feel more sorry for the target of their harassment who has done nothing to deserve the anger and hatred prompted by the hazer's physical and mental shortcomings.

As an Officer we swore to honor a code of conduct. In many ways, it reminded me of my oath as an 18-year-old pledge to commit to a life of Virtue, Diligence, and Brotherly Love.

Sadly, we all know who they are. We all are disgraced by their actions when they haze, or bully, or harass. And we all share in their guilt if we are complacent and allow their idiocy to continue.

Fortunately their numbers are few and their days are numbered.

And fortunately, they do not represent Sigma Phi Epsilon.

Our Brothers honor their commitment to our cardinal principles. To them, we share the Red Door and our Brotherhood.

To the others...we would also like to share the door.

But it will be from the other side.

GARRY KIEFGrand President

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Ed Haldeman, Dartmouth '70, is helping to navigate Freddie Mac through difficult times. As a trustee for Dartmouth. he sees tremendous value for students who focus more on the learning experiences offered in college, not just career tracks. Story, page 22. PHOTO REPRINTED WITH PERMISSION FROM USA TODAY. PHOTO BY JACK GRUBER, USA TODAY STAFF

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2009-2010 Educational Foundation Report

SigEp Journal

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The SigEp Journal is published by Sigma Phi Epsilon, founded in 1901, for the undergraduates and alumni of the Fraternity.

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material we receive is based on the sole discretion of the editorial staff.

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The *Journal* welcomes all submissions. Decisions to publish

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page increments as space allows. Deadlines for artwork are as follows: Spring: December 1; Fall: August 1. For ad specifications, please email journal@sigep.net.

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Commentary

Readers respond to Balanced Dad essay

Jeff Prouty touched a nerve with his "Balanced Dad" essay from the Spring 2010 Journal on page 3. Below is one response among a number Prouty received.

ns learned on being a 'balar

I greatly enjoyed your "Balanced Dad" article in the Spring SigEp Journal. In fact, in our family we have now instituted rule No. 4 with the "four times the age" monthly allowance. Thanks for taking the time to share your tips.

As I read the article, I first noticed your Iowa State '79 graduation date. Then, when you mentioned your children were 11 and 8, I said to myself, 'OK, here's another guy my age (Bowling Green '80) who has kids the same age as mine (12 and 9).'

Then, I kept saying to myself, Jeff Prouty, I know that name. And, if I recall correctly, did we not both serve on the Grand National

President selection committee at the Conclave in 1979? And then I visited your chapter that fall when Bowling Green played Iowa State in football. I believe we selected Carl Peterson as president.

Regardless - Thanks for a great article! I truly appreciate it!

STEVE SHUTT

Bowling Green State '80 Assistant Athletic Director Media Relations Wake Forest University

Chapter Counselor sees Journal as a recruiting tool

Gay-Lynn,

I will be speaking at our BMP BMS event in late August, and while reviewing the Spring SigEp Journal, realized I should use it in my remarks to our BMS candidates and the brothers here at Georgia Tech.

I also suggest we give each candidate a copy of the Journal

Clarification

The Spring 2010 Journal article "Bradley

traveled to the country on an educational

inadvertently not mentioned in the story,

Ryan Rogers, Bradley '10, and Jonathan

was published on page 22. Six SigEps

leaders absorb Egyptian culture,"

and cultural adventure. Two were

as a memorabilia item of his visit with the brothers. I also think we should have multiple copies of the issue in the house during Rush in late August.

Personally, after 60 years as a SigEp (February 19, 1949), I was amazed at the quantity and flow of stories in this issue about chapters and brothers and alumni who are doing wonderful things, and were launched on their life track by becoming a SigEp early in their college life.

RICHARD K. **RODGERS**

Illinois '52 **Chapter Counselor** at Georgia Tech

Please send your comments or letters to the editor to gaylynn. carpenter@sigep. net, or mail to SigEp Headquarters, 310 S. **Boulevard, Richmond** VA 23220. Decisions to publish material we receive is based on the sole discretion of the editorial staff.

Volunteer sees historical value in Journal archive

Each new page fascinated me.

That's what I experienced in April, 2007, when I skimmed the first volume of the Journal while waiting in the Zollinger House library for a National Member Development Committee meeting. In the first issue alone, I spotted interesting essays about brotherhood and friendship, a poem written by a Founder, a history of our Fraternity, and reports from the chapters about their activities. Even the advertisements intrigued me.

Some articles were period pieces, faded leftovers from when SigEp had a restricted membership. Others were classic, as meaningful today as when they were first written.

I didn't have time that day to read the more than 400 old issues. No index existed to point me to the people, chapters, or topics that interested me

most. It would be too much work and time to photocopy sections that I wanted to read later or show others. Furthermore. some volumes were missing, and others were extremely fragile.

The obvious idea hit me: the Journal had to be scanned and hosted online before it was too late. The others on the Committee agreed but only if I would take responsibility for the project. I eagerly accepted.

After researching the possibilities, we picked the non-profit Internet Archive for the scanning. The Library of Congress, Columbia. Stanford, USC, and more than a thousand other universities, public institutions, library systems, and others use the Internet Archive for their materials. References praised the Internet Archive's high quality scanning and careful book handling.

Many have made the online Journal possible. But a great team effort is exactly what you



A generous donation by Heckman funded the online preservation of every Journal published since its inception in 1904.

would expect from a great fraternity.

Reading past issues of the Journal online increases my appreciation for SigEp. It adds a new dimension of SigEp Brotherhood by connecting me with every past generation.

Take a moment to explore the online Journal for yourself. Try some of the suggested articles. Or browse issues across time.

No matter what path you take, you too can better understand our Fraternity and its history, and experience some of the hidden gems in the archives of the online Journal.

CAREY HECKMAN, Dartmouth '76



Read more about the Journal Archive on page 38. Browse issues of the Journal at www.sigep.org/ journal/archive.asp

Trent, Bradley '10.

Fraternity life through the lens of a long-distance run

By TYLER HAVENS, SUNY-Fredonia '03

I hadn't been living the Balanced Man Ideal since graduation. I was challenged to complete a half-marathon in May. During nine months of training, I would lose myself in thought instead of music. As a fraternity/sorority advisor, I would ponder my work. Running a race became a metaphor for the journey of fraternal life for me.



Havens recently participated in the Damon Runyon 5k through Yankee Stadium for Cancer Research. His training for a half-marathon sparked the idea that a fraternal journey has much in common with the phases of a long race.

Facing new challenges

Just the thought of running 13.1 miles was new, exciting, and scary. I knew it would take time and dedication to accomplish. The same is true for joining a fraternity. Students can see that fraternity members commit time and effort to bond with unfamiliar people, which is new, exciting, and scary.

Real commitment

Though I had been training since early August, I didn't sign up for the halfmarathon until late January. Students interested in joining a fraternity may also hesitate during the recruitment process. Potential new members are grappling with a commitment, making sure this is something they truly want. They have watched from the sidelines, similar to spectators at a race, and are inspired to become a part of the "main event."

Dealing with change

Less than two weeks away from the race, my nerves started to kick in. Even though I ran over 10 miles on several occasions and hit the 13-mile mark several times, I knew how my body reacted to pace, terrain, and weather. I knew I could go the distance, but I had run solo so far. This training experience mirrors the new member process. New members have six to eight weeks to learn how to navigate a new world: learning to balance class, work, new member education, chapter meetings, chapter events, meeting other new members, and of course, fun.

Making it happen every day

I had regularly been running at least five miles twice a week. My body was ready for the first five miles of the race no matter who was looking on. This is the remainder of your undergraduate time. The recruitment process (commitment) and the new member education process (training) have prepared you to represent SigEp. You have learned, espoused, and sworn an oath to live the values of your organization in your everyday life. That effort and the observation of positive role models have prepared you to lead your organizations into the future, as well as lay the ground work for others to come after you and make your alumni proud.

Lifelong learning

Though I could easily run five miles, I still had over eight to go, even though my body was ready to quit. Those last eight miles reflect your time as an alumnus. You can easily choose not to be involved after your undergraduate years (i.e. quit after five miles).

You will see fulfillment from staying engaged in some form. You could serve in a volunteer role, as SigEp succeeds not only because of the Headquarters staff and the undergraduate members,



Fraternity life is not a sprint, it is a half marathon. The rest of my life as a fraternity man will be those last eight miles. I'll cross the finish line when Ireach chapter eternal.

but also because of our volunteers. Serve as a member of a local Alumni and Volunteer Corporation (AVC), an advisor or mentor to a local chapter. You could choose to work with or for SigEp Headquarters. Or you can donate to your local chapter, the Sigma Phi Epsilon Educational Foundation, or your institution. These gifts will translate into scholarships. activities, or equipment needed to make the experience of another student just as significant as it was for you.

Fraternity life is not a sprint, it is a half marathon. The rest of my life as a fraternity man will be those last eight miles. I'll

cross the finish line when I reach chapter eternal. As you are completing the first five miles of your fraternal marathon, start thinking about your last eight miles and how you can contribute to SigEp to live up to your oath of obligation beyond your undergraduate years.



Red Door Notes

The red door on SigEp chapter houses started at Syracuse University in 1928. While not the only factor in a high performing chapter, well appointed chapter facilities establish the foundation for creating the right experience through efforts like the Balanced Man Program and Residential Learning Communities.

The SigEp Lounge opens at Ohio State's student union

By STEPHEN PYTLIK, Ohio State '12

The Sigma Phi Epsilon Lounge officially opened on April 11, 2010, along with the rest of Ohio State University's new student union and is the only space named for a Greekletter organization. It shows the chapter's commitment to Ohio State and the future generations of students and brothers who will utilize the room.

traffic area next to the Undergraduate Admissions and First Year Experience Events Suite for student tours and orientation groups, allowing for optimal exposure from all areas of the Union's "Great Hall."

The lounge features SigEp-related and local artwork, along with beautiful interior decorating,



The undergraduates and alumni raised \$63,200 to sponsor the commuter lounge, located on the third floor of the new Ohio Union, as a tribute to the chapter's weekly meetings held in "Scarlet Suite K" of the old union during its rechartering.

The lounge is located in a high-

two full walls of windows, and one of the Union's few balconies to take in a great view around campus.

The room is part of the chapter's larger fundraising campaign which has resulted in the endowment of 16 scholarships for undergraduate brothers.

Arizona State pursues lodge concept to upgrade facility

By JOE MONTANA JR., Daemen '90

Arizona State took an innovative path to renovate its chapter facility this summer. The facility, built in 1962, was originally constructed as two buildings (a dormitory and commons wing)

connected by an outdoor courtyard. Age and deferred maintenance eventually led to an environment that failed to support the proper development of its members.

To effectively complement undergraduate programming, the local AVC decided to close the dormitory

wing at the conclusion of the spring 2010 term and renovate the original assembly side of the building to provide space that fosters the pursuit of a Sound Mind and Sound Body for all members.

The AVC enlisted the help of alumnus and local architect Jerry Atwood, Arizona State '66, to develop a project scope, budget, and management plan. Atwood also developed a future facilities operations budget and plan to obtain adequate funding.

The results speak for themselves. With a \$200,000 loan from SigEp National Housing, the newly renovated lodge includes:

- State-of-the-art library
- Renovated chapter room modernized for the Ritual, meetings, faculty advisor or faculty fellow office space
- Remodeled gym area and basketball court

The conversion of the facility into a lodge has been an effective way to enable the chapter to offer the right functionality and substantially upgrade the basics as well. The lodge has an updated roof, new air-conditioning, fresh paint, repair or replacement of dry wall, new wall partitions, a new galley kitchen for catering meals, about 50 new fixtures, new carpet, and substantial landscaping in front of the lodge. A courtyard will feature a new fence, landscaping and decking around the pool.





The new Arizona State facility has only a few spaces for residents. It serves as place to study, gather and participate in group activities. Above right is the Courtyard before renovation. After improvements (left) note the pool's SigEp letters.

On a campus where a majority of students commute by train from home or satellite campuses, the lodge concept provides a "home base" for undergraduate members to spend their day before, in between, or after class, where they may study, attend a seminar, grab a workout, or share a meal with brothers before heading home for the evening. The inviting presence also provides a welcoming location for alumni, faculty, parents, and students to interact with one another.

The lodge is a step towards becoming an accredited Residential Learning Community (RLC) for Arizona Alpha. With a GPA of just over 3.0, renewed focus on recruiting balanced men, and long-term sights set on a Buchanan Cup, ASU has ambitious goals.

John Corby, Arizona State '74, recalls that, in the early 1970s, young men would leave the house to study each day. Today the lodge will be a means of accomplishment for all members to achieve balance through the Sound Mind and Sound Body activities they can do together.

Kansas keeps pace with residential and educational needs

By TOM GRAY, Kansas '77



The renovation and expansion to the Kansas Gamma Chapter house at the University of Kansas has provided needed

space to expand educational programming and to provide upgraded living quarters.

Prior to the expansion, most of the member's quarters were three-man rooms. The expansion allowed for a capacity reduction to two-man rooms, which better aligns with the expectations of college students today. The upgraded living quarters have already been effective in encouraging seniors to live in the chapter house. The resulting senior leadership has had a significant impact on the undergraduate experience of the newer members.

As part of the renovation, a new chapter lecture room was added. In 2010, for the first time in the university's history, it has sanctioned a for-credit course available exclusively to SigEp members. That class will be conducted, in part, in SigEp's new chapter lecture room.

A new faculty office was added, which is used for on-site faculty office hours and regularly scheduled tutoring sessions. The office is in a high-traffic, visible location, making an ongoing statement to members and guests about the academic focus of Sigma Phi Epsilon.

An all-new computer resource center was added, including 16 computer stations. The center is accessible 24/7, providing a key academic resource for SigEp members.

A new formal living room has added quiet space for members to read, and for informal meetings.

The new spacious chapter house has been a draw for alumni, serving as a catalyst for increased alumni involvement and donations. And, perhaps most exciting, it has had a profound impact on the chapter's

ability to attract the best recruits in the very competitive Greek system at the University of Kansas.









A new chapter room (above), new computer stations (top left) and a nicely appointed living room (lower right) are just three of the draws for Kansas members and guests to live in and visit the upgraded chapter facility. Parent Steve Walter views the historical timeline in Kansas Gamma's front entry (top right).

Bucknell University: Proud to be debt-free

By **GRIFFIN BRUNGRABER**, Bucknell '05

Bucknell is debt-free for the first time in nearly 40 years.

The original
Pennsylvania Kappa
house was lost in a
fire in the Spring of
1961. The first half
of the current house
was built to replace it
using the insurance
money from the fire.
The second half of the
house was completed
in the early 1970s,
with the help of a loan

from the national Fraternity.

The debt had been paid down to \$120,000 by the early 1990s but unfortunately, repayment was interrupted by the loss of the chapter charter in 1993, following a series of issues, which culminated in a small fire.

Fortunately, the house survived the episode and was sold to the university.

Bucknell did well by the chapter, repairing and renovating the chapter house, with the understanding it would be leased to the chapter upon recolonization.

Besides paying for renovations, the university paid half of the loan, so that at the time of recolonization, in 1996, the debt stood at \$60,000.

Through chapter alumni donations

and involvement, the debt was eventually whittled down and finally repaid in time for Pennsylvania Kappa to receive the Gold Buchanan Cup in 2009.

The chapter house also received a kitchen renovation in the summer of 2005 and a common-room renovation in 2008, with much of the work done by current members.



The Gold Buchanan Cup award speaks for itself, and the repayment of the debt lets the chapter breathe easier, contemplate further chapter house renovations, and it stands as a testament to the swelling support of involved alumni.

Housing Act would remove restrictions on contributions for fraternity facilities

By CRAIG TEMPLETON, Kansas '81

Current tax codes allow colleges and universities to use charitable, tax deductible contributions to build and maintain student housing while preventing other not-for-profit student housing entities, such as fraternities and sororities, from doing the same thing.

The Collegiate Housing and Infrastructure Act (CHIA) would correct this disparity by allowing tax deductible contributions to fraternity foundations for housing. Under current law, fraternity and sorority educational foundations are restricted from using contributions for any areas of housing, such as sleeping rooms, dining rooms and common areas not specifically designated for educational use.

Gaining traction

While there is no organized opposition, the challenge has been to get it attached to tax legislation that will pass and get to the White House. Health care and economic reform legislation have continued to overshadow CHIA and stymie efforts for passage in spite of it gaining traction with

record numbers of sponsors this term. As of the fall recess, our Hill meetings had produced a record 236 House co-sponsors—a House majority in itself—and 32 Senate co-sponsors.

CHIA was passed by the House in 2003 by a resounding 408 to 13 vote, only to get blocked in Conference Committee by political maneuvering over the Charitable Giving Act that doomed its final passage.

Fraternities and sororities have identified more than \$1 billion in housing projects ready to go...

SigEp has been working with the Capital Fraternal Caucus (www.
FraternalCaucus.org) and lead House and Senate sponsors to get CHIA added to one of the tax bills that could move through Congress. We have made great progress, and hope to get our bill attached to tax legislation that will be passed in the lame duck session after elections.

The powerful Associated Builders and Contractors group has endorsed CHIA, as they see the potential to jumpstart construction nationwide.

SigEp has a lot at stake as a non-profit student housing provider in America with viable housing support available from the SigEp Educational Foundation and SigEp National Housing LLC. As House Speaker Nancy Pelosi's advisor, Brother Tom Manatos, Cornell '02, observed, "This is a jobs bill, ready right now."

We have more "shovel-ready" projects cued up and stalled by increased

lending restrictions in a tough economy, yet the feasibility of offsetting debt with fund raising remains restricted by the tax disparity. Combined,

the NIC fraternities and NPC sororities have identified more than \$1 billion in housing projects ready to go, based on the effect CHIA will have on the feasibility of fund raising.

With CHIA, alumni could make tax deductible contributions to the SigEp Educational Foundation, designated for a specific chapter that could apply to the Foundation for a grant and use those contributions for bricks and mortar, infrastructure upgrades, and life safety improvements to chapter housing.



SigEp on the Hill

From left: SigEp Executive Director Brian C. Warren Jr., Virginia '04, National Director Matthew B. Eisen, Yale '10, Advisor to Nancy Pelosi, Tom Manatos, Cornell '02, and Ryan S. Kearns, South Florida '11, take in the view during a recent visit to the nation's capital. Spencer B. Moore, Auburn '11, and former SigEp Executive Director Craig Templeton, Kansas '81, were also among the SigEp contingent. The SigEp delegation had a private meeting in House Speaker Pelosi's office with Manatos who committed to work with House leadership to pass the Collegiate Housing Infrastructure Act.



San Diego State leads the way in campus living

By ED "SKIP" DAHLKAMP, San Diego State '64, Campaign Chairman

Since its founding in 1947, Sigma Phi Epsilon has led the Greek community at San Diego State University. California Delta is again leading the way. A recently announced \$750,000 capital campaign will provide a state-of-the-art facility enhancing the educational and brotherhood experiences of all members.

For the past several years, the Alumni and Volunteer Corporation (AVC) has been assessing the chapter's housing needs. After assessing all possible options including land swaps and other offcampus housing, the AVC realized that a significant renovation was necessary to secure the future of this thriving chapter.

The Honoring Our Past, Building Our Future campaign was announced this spring to fund the renovation project. Guided by Pennington & Company, the campaign has raised nearly \$475,000.

The renovation should begin in December 2010, and includes life safety upgrades, mechanical, electrical, and plumbing upgrades, a kitchen and dining area expansion, an academic advisor office, and

upgraded study and sleeping rooms. The exterior of the house will also be renovated to provide grander curb appeal.

The upgrades also enabled the chapter to become accredited as a Residential Learning Community this fall, for their commitment to creating a living-learning environment more conducive to the RLC model. The advisor office and expanded common study space will help meet the chapter's academic needs.



The San Diego State campaign executive committee has invested many hours to assure the fund raising goal is met:

Chairman Ed "Skip" Dahlkamp, '64, Joe Kiefer, '63, Joe Sullivan, '66, Bob Trovaten, '67, Ron Smith, '69, Dale Walters, '69, Dann Whalen, '69, Ron Voss, '73, Glenn MacEachern, '88, Jim Givens, '89, Gary Romoff, '90, Mike Stuhley, '91, Dustin Martinez, '04, Dan White, '06, and Tom Standish, '08.

For more information about the campaign for California Delta, contact Aaron Forehand, campaign coordinator, at 785-843-1661 or aforehand@penningtonco.com.

Stress: A holistic response

By **BUD MCCLURE**, Ph.D.



Bud McClure, Ph.D. is a psychologist and professor at Minnesota-Duluth. He is working on a program for the chapter at Minnesota with Rod Raymond, Arizona State Renaissance.

Unemployment, downsizing, layoffs, and foreclosures are the economic precursors that are pushing many men and women into chronic and prolonged stages of stress. A contracting economy will produce major life changes for many people and with it, an attendant rise in stress levels.

In the short term, a stress response intensifies focus, increases stamina. and heightens awareness to meet the challenge at hand. As stress persists, irritation, anger, sleep problems, impotence, periods of sadness and depression, and even alcohol and drug abuse may develop. Long-term stress can produce all manner of disease and illness to include heart disease and stroke. The pandemic of obesity today is not only a factor of poor diet and lack of exercise but protracted stress. In fact, abdominal obesity in men has been directly linked to higher cortisol levels resulting from prolonged levels of stress.

Economic changes are particularly difficult for men, because their selfesteem and identity are closely connected to their jobs and work performance. Men tend to interpret these financial upheavals as personal failure, bottle up emotions and escape the situation. Most importantly, an out-of-control feeling underscores a sense of vulnerability and helplessness.

What to do?

Stress management techniques abound and many are helpful for providing some relief. However, in the midst of any crisis there is also opportunity for lasting change. A holistic approach introduces simultaneous change at the physical, mental, emotional and spiritual levels. Working in each of these areas with a goal toward balance and integration can reduce the stress load on the body significantly. More importantly this kind of integrated approach can lead to a better grounding in a sense of self and less reactivity to the daily upheavals of life.

Here's how it works:

In each of the four areas below, there are suggested activities to reduce stress.

Get physical

Physical activities are most important because any body movement helps alter brain chemistry and can increase positive outlook. Activities include walking, running, weight lifting, swimming, surfing, bicycling, hiking, rollerblading, skiing, and golf (no carts!).

Think again

Mental activities focus the mind. Do crossword, anagrams, and other puzzles; read, write or keep a journal, take classes, go to the museum.

Invest time

Emotional
activities include
spending more
time with family
and friends. Join a
support group or
a group with like

interests, volunteer, mentor a youth, join a community theater, go to a movie, take a short trip, walk around a small town, visit a friend, or watch a child's sporting event.

Feed your soul

Spiritual activities promote a sense of connection to something greater than self. Do art, music, gardening, go to a park, sit by the lake, write a poem, take photographs, begin meditation or voga, listen to music, attend religious services, enjoy nature, or take cooking classes.

Pace yourself

Begin the first week with a physical activity. Choose something familiar or something you'd like to try, and do it each day for a week. Build slowly until you are doing the activity 30 minutes a day. In the subsequent three weeks, choose an activity from each of the other areas and follow the same pattern. For example, in week two choose a mental activity and do it for at least 30 minutes a day. At the end of

four weeks, after an activity from each area has been mastered, begin alternating the activities so that each day you are doing either a physical, mental, emotional or spiritual activity.

After the initial four-week period, you may decide to choose other activities from these lists or add activities to include in your four-week cycles. You may decide to have a rest day every week or you may miss a day occasionally. No problem, but routine and repetition are critical factors in reducing stress and effecting lasting change.

Finally, simple nutritional changes can make large differences in how the body tolerates stress. Lower or eliminate caffeine and energy drinks, switch to a low glycemic diet, and add daily doses of a high quality fish oil.

These are not easy times. The financial turmoil is real. But we can use these periods of uncertainty to make lasting changes in our lives and increase our resiliency to stress.

Fulbright scholar teaches the few to impact the many in Taiwan

Andrew Berglund, **Christopher Newport** '10, was awarded a Fulbright scholarship this year. The Journal caught up with Berglund so he could share his personal perspective about what it takes to earn one of the most respected academic scholarships in the country and how SigEp has helped him achieve his goals.

Journal: What are the criteria for receiving a Fulbright scholarship?

Berglund: My Fulbright program scholarship allows recent college graduates like me to live, work and do research abroad.

The primary goal is to promote cultural exchange and mutual understanding. Fulbright looks for hard-working individuals who want to see the world through a different perspective and represent the United States of America as an informal cultural ambassador.

I applied in the fall of 2009 through my university's Fulbright coordinator. This year, a record 200 people applied for my program, the English Teaching Assistantship in Taiwan, and I am honored to be one of 28 scholarship recipients.

J: What are you doing with your scholarship?

B: Through the English Teaching
Assistantship grant, I spend about 35
hours a week helping local teachers teach
English in public elementary schools. I
also help supplement the standard curriculum by designing and conducting
cultural lesson plans that teach students
about life in America. As Taiwanese
students develop their English language
ability, they are given a wealth of new
educational opportunities.



Andrew Berglund teaches English to a class of Taiwanese students. He is also training teachers in Taiwan on how to teach English and how to educate students on American culture.

J: What kind of approach did you use in college to excel academically?

B: There are no great secrets when it comes to academic success. Everyone has to work hard and find the approach that works best for them. Perhaps the most important thing I did was to develop close relationships with my professors from the beginning of my college career. I was fortunate that Virginia Pi had a strong Renaissance Brother program with some of the best male professors at Christopher Newport. These relationships spurred me to work hard and make the most of every opportunity that presented itself. Along with faculty support, I learned to stay focused and not let mistakes and failures derail my goals.

J: How did SigEp help you do better in school?

B: SigEp taught me that I did not have to choose between academic success and the close personal relationships that make life meaningful. I was wary of joining a fraternity, because I feared it would take too much time away from my schoolwork.

However, I was inspired by the examples of older SigEps who succeeded in multiple areas of college life. When I joined SigEp, I benefited immensely from a community that cared about my best interests and encouraged me to succeed. This constant support fueled my ambitions and, in the end. I became both a better student and a better man.

J: What are your career plans?

B: I will build on my studies of Mandarin Chinese during my stay in Taiwan by taking private classes at a local university.

When I return to the United States, I plan on earning an M.A. in comparative politics and East Asian studies, which will allow me to work as either a diplomatic officer or foreign policy analyst. Ultimately, I would like to earn a Ph.D. and teach at the college level.

"SigEp taught
me that I did not
have to choose
between academic success
and the close
personal
relationships
that make life
meaningful."

~ ANDREW BERGLUND

Scholar Athletes



Check out varsity athletes online

A list of SigEp varsity athletes is now online for your review. This listing is shared through a new e-newsletter to undergraduates called the Sound Bite (see page 15). Check out the varsity athletes at chapters across the nation at www.sigep.org/ varsityathletes.

Shotputter becomes four-time national qualifier

By MITCH GOLDICH, Lehigh '09, Communications Manager

Most collegiate athletes would be proud to graduate with a conference championship, a defining moment to symbolize four years of hard work and dedication. James Hulley, Carnegie Mellon '10, set his sights a little higher than that. The thrower virtually wrote his own chapter in the record book, completing his career with a dozen conference championships in the indoor and outdoor shotput and discus. He also leaves behind his undergraduate days as the reigning school record-holder in all three events, and as one of the National Strength and Conditioning Association's selections as All-American Strength and Conditioning Athlete of the Year.

Those accolades are impressive, but only part of what makes him such an exemplary balanced man. Hulley also worked hard academically, graduating from a prestigious engineering program with a 3.01 GPA. While at Carnegie Mellon, Hulley earned a B.S. in mechanical engineering, with a minor in engineering design. And when the Pennsylvania Theta Chapter needed somebody to step up as chapter president last spring, he volunteered to fill the role as a second semester senior.

"It was pretty intense," Hulley said of his schedule. "There were a lot of long nights and early mornings." Despite his time-consuming workout regimen, which normally had him in the gym before 7 a.m. and back to the gym every afternoon when he was finished with his classes, he budgeted his time well and made his term as president a priority.

"I'm very passionate about SigEp," he explained. "You don't run for president for your resume, or for popularity. For me, it was an opportunity to give back."

The Northampton, Mass.
native also picked up events like
the hammer and weight throws
over the course of his career,
but the shotput served as his
specialty. Hulley was a four-time
Division-III National Championship
qualifier in the shotput.

With all his success on the playing field and in the classroom, Hulley looks back at his decision to join SigEp as one of the highlights of his undergraduate experience. "It was an easy decision for me," he said. "They seemed like a good group of guys, and I liked the way they presented themselves—not as a frat but as a fraternity. The Balanced Man Program was different. It was about having a good time and personal development.

Never once did I look back and regret that decision



Association (NSCA) Athlete

Tennis standout wins NCAA singles championship

By **BRIAN SHAWN** North Dakota '02

John Watts, Washington in St. Louis '10, won the 2010 NCAA Division III Singles National Championship in May and became the first national champion in Washington University men's tennis history.

"The first thing that went through my head following the match was a sigh of relief. It felt great to have accomplished what I did and to win a national championship," Watts said. He got a few other things done too, like finishing college with a 3.54 GPA and three majors: systems engineering, economics and finance.

at all."

Watts also made his fourth overall NCAA appearance and concluded his career as the most decorated student-athlete in Washington University men's tennis program history. He posted a school record 238-43 overall, with a 133-21 mark in singles and a 105-22 record in doubles.

"What a career John Watts has had as a student-athlete and as a member of the Washington University men's tennis program," said Head Coach Roger Follmer. "It is quite impressive to witness John mature the past four years, as he has consistently put the time and effort in improving all aspects of his game. He will no doubt be a success in his future endeavors as he understands there is 'no off-season' or lapse of integrity as one

Track and field champ clears athletic and academic hurdles

By BRIAN SHAWN, North Dakota '02

David Houghton, Sacramento State '11, has grown by leaps and bounds in his five years at college. The history major from Granada Hills. Calif., has kept busy with classes, athletics, and Sigma Phi Epsilon. Houghton was a stand-out sprinter and long jumper on the Hornet track and field team and currently holds the sixth longest jump in school history.

Houghton was also a member of the 4x100 meter relay team that won a Big Sky Conference Championship back in 2007 and was named an Academic All-American. "I was always kept on my toes, and always

kept busy, but it was a fulfilling and rewarding time in my life during which I was able to experience multiple microcultures within the overall culture of a college campus. I feel like I had a unique and full college experience," Houghton said.

Despite his busy schedule with athletics and classes, Houghton also served as vice president of member development. "I set out with two goals in mind: one to bring the chapter GPA above a 3.0 and to refocus the chapter on our cardinal principles," Houghton said.

Houghton led by example, averaging a 3.65 GPA during his term on the

executive board and says the leaders of the chapter made a commitment to focus more on academics. "With a program in place and with the executive committee continually encouraging brothers to focus on their studies, we began to cultivate a collective mindset that it was cool to get good grades, and those who did not were not exhibiting the traits of a true SigEp," he said. The chapter responded and achieved a 3.02 GPA, a dramatic

Houghton's track career at Sacramento State is over, but his education will continue. He will

leap from the 2.58

GPA of the previ-

ous semester.

be spending the next academic year studying abroad at the Universität Tübingen in Tübingen, Germany. He plans to study German and finish the requirements for his history

degree. He then will return to Sacramento State to graduate in the spring. "I hope to spread interest in the American fraternity while in Germany and possibly plant some seeds for future SigEp growth in other countries besides the United States." Houghton says. "I look forward to proudly wearing my letters throughout Europe!"





handles the highs and lows of the game we call life."

Watts was able to balance his elite sports performance, high academic standards and chapter commitments with some precision timing. Since school and tennis dominated his time later in the year, Watts made sure to weight his fraternity activities early in the year. He was

In addition to his NCAA win, Watts graduated with a 3.54 GPA, and three majors. a house manager and philanthropy chair. In his senior year, the chapter recognized him with their Balanced Man Award.

Watts said, "I think SigEp helped me improve my confidence and leadership skills. Not only did the SigEp experience help me during school, but it has helped me in the professional world as well." Watts began his professional career as a business analyst for Capital One in Washington, D.C.

Strategic plan calls for a fresh look at academics

In 2000, the Fraternity began acknowledging chapters that reached a certain GPA milestone with a listing called the Phi Beta Kappa Wheelhouse (not sponsored or endorsed by the Phi Beta Kappa® Society) published in the *Journal*. The original list from the fall 1999 semester contained 19 chapters that had achieved a GPA of 3.15 or higher. In the Spring 2010 issue of the *Journal*, 82 chapters appeared on the list. The original concept was that these chapters were within 10 percent of a very high standard set by the Phi Beta Kappa® Society of a 3.5 GPA. Recently, Phi Beta Kappa® asked that Sigma Phi Epsilon cease using the term Phi Beta Kappa Wheelhouse for our academic list, and we will comply with this request.

While we believe that this list was a galvanizing force to focus chapters on their academics, this request represents an opportune time to clearly emphasize our strategic plan's long term academic priority: exceeding the all-campus average on every campus which hosts a SigEp chapter.

By focusing more on the all-campus average, we are creating an expectation that each chapter needs to provide an experience that produces better academic results for members than for nonmembers on that campus. That's how chapters, one by one, can most effectively be valued partners in higher education.

Starting with this issue of the *Journal*, we will list SigEp's Academic All-Stars, those chapters which exceed their all-campus average by at least one one-hundredth of a point. We will continue to share a listing of the top 10 chapters in overall GPA as well as our summary of GPA academic reporting called "Doing the Math."

Doing the math fall 2009*

3.06
All-Member GPA
(230 chapters reporting)

3.18 All-RLC Member GPA (35 chapters)

3.08 AII-BMP Member GPA (187 chapters)

3.00 AII-Pledging Model GPA (43 chapters)

lacktriangledown All GPAs rounded to the nearest hundredth of a point

56 of 190 Chapters reporting rank are #1 on campus (29%)

18 of 230 Chapters reporting have a GPA below 2.6 (8%)

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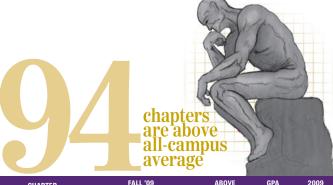
Academic All-Stars

Ninety-four chapters achieve a GPA above their all-campus average for fall 2009

Each of these 94 chapters, 39 percent of our 240 chapters, is at least one one-hundredth of a point above its all-campus average. Which chapter rose the highest above its ACA? That honor goes to Toledo, a full six-tenths above the GPA for its campus. Congratulations to them and all those on the list for setting a SigEp standard that enhances academic performance on your campus.

*		•			
CHAPTER	FALL '09 GPA	ACA	ABOVE ACA	GPA RANK	2009 MANPOWER
American	3.47	3.21	0.26	N/A	61
Arizona State	3.07	2.99	0.08	3/24	57
Arkansas Tech	2.94	2.83	0.11	1/5	33
Austin Peay State*	3.00	2.86	0.14	1/6	67
Babson	3.25	3.07	0.18	1/4	51
Barton	2.73	2.68	0.05	2/3	28
Bradley	3.18	2.98	0.20	2/14	62
Bucknell	3.41	3.3	0.11	3/12	91
California-Riverside	2.95	2.68	0.27	1/9	46
CalPoly-SLO	2.91	2.89	0.02	1/17	99
Case Western Reserve	3.37	3.25	0.12	2/17	47
Central Arkansas	3.23	2.91	0.32	1/7	113
Christopher Newport	3.00	2.85	0.15	1/6	51
Cincinnati*	3.31	2.94	0.37	3/33	96
Clarkson	3.01	2.89	0.12	3/9	37
Clemson	3.10	3.04	0.06	1/21	82
Colorado	3.15	2.95	0.20	N/A	129
Colorado School of Mines	3.23	2.94	0.29	1/7	16
Colorado State	2.88	2.84	0.04	7/18	69
Dartmouth	3.41	3.38	0.03	4/15	104
Davidson	3.36	3.18	0.18	1/9	79
Dayton	3.15	3.09	0.06	2/12	80
Drake*	3.43	3.18	0.25	1/8	99
Eastern Illinois	2.82	2.76	0.06	2/12	72
Emory	3.44	3.37	0.07	N/A	28
George Mason	2.94	2.9	0.04	3/15	40
George Washington	3.25	3.23	0.02	2/5	105
Georgia	3.33	3.16	0.17	3/26	128
Grand Valley State	3.06	3.01	0.05	2/7	45
Henderson State	2.69	2.59	0.10	2/4	25
Illinois*	3.3	3.13	0.17	5/48	167
Indiana*	3.41	3.12	0.29	1/35	103
Iowa State*	3.09	2.96	0.13	3/28	60
James Madison	3.16	3.06	0.10	1/15	62
John Carroll	3.06	2.99	0.07	3/3	33
Johns Hopkins	3.27	3.23	0.04	6/11	82
Kansas*	2.99	2.96	0.03	6/25	109
Kansas State	3.09	2.92	0.17	6/24	100
Kentucky Wesleyan	3.08	2.67	0.41	1/3	27
Lawrence	3.27	3.22	0.05	1/5	29
Lehiah*	3.23	3.15	0.08	2/21	72
Louisiana State	3.06	2.90	0.16	1/23	112
Loyola Marymount	3.24	3.16	0.08	2/6	102
Massachusetts	3.02	2.96	0.06	3/12	57
Memphis*	3.18	2.67	0.51	1/12	58
Miami (Florida)	3.32	3.26	0.06	3/12	81
Miami (Ohio)*	3.19	3.08	0.11	2/30	118
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Key: *Residential Learning Community; *Italics denotes a Sigma Epsilon chapter;* Red denotes a 2010 SigEp Intramural Champion



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CHAPTER	FALL '09 GPA	ACA	ABOVE ACA	GPA RANK	2009 MANPOWER
Michigan	3.34	3.26	0.08	5/29	93
Michigan State	3.06	3.00	0.06	N/A	76
Michigan Tech	2.91	2.90	0.01	1/15	37
Minnesota*	3.43	3.15	0.28	1/26	63
Mississippi State	2.91	2.87	0.04	5/18	67
Missouri State*	2.91	2.9	0.01	4/15	94
Monmouth*	2.83	2.82	0.01	2/4	36
Montana	3.26	2.89	0.37	1/5	27
Moravian	3.25	3.07	0.18	1/3	32
Nebraska*	3.38	3.10	0.28	5/24	121
Nebraska-Kearney	3.31	2.94	0.37	1/7	56
Nebraska-Omaha	3.07	2.92	0.15	2/4	40
North Carolina State	2.98	2.97	0.01	N/A	39
North Carolina-Chapel Hill	3.33	3.15	0.18	2/24	30
North Dakota*	3.16	2.97	0.19	1/13	45
Northern Iowa	3.21	2.97	0.24	1/4	42
Northwest Missouri	3.03	3.02	0.01	1/9	89
Northwestern	3.53	3.43	0.10	3/16	77
Ohio State*	3.42	3.09	0.33	1/30	124
Pennsylavania State	3.27	3.15	0.12	9/49	63
Pepperdine	3.27	3.14	0.13	1/4	50
Pittsburg State	2.95	2.93	0.02	1/6	47
Quinnipiac	3.23	3.2	0.03	1/3	84
Randolph-Macon	2.73	2.64	0.09	3/7	23
Richmond	3.25	3.15	0.10	1/6	78
Rider	3.08	3.01	0.07	1/4	70
Rutgers	3.13	2.97	0.16	7/34	56
San Diego	3.18	3.06	0.12	3/5	71
San Diego State*	3.16	2.78	0.38	1/13	113
South Florida*	3.00	2.82	0.18	1/13	109
Southeast Missouri State*	3.02	2.95	0.07	N/A	101
Southern Illinois	2.94	2.84	0.10	1/4	80
Southern Methodist*	3.28	3.19	0.09	2/9	88
St. Mary's	3.05	2.77	0.28	1/5	37
Stetson*	3.00	2.99	0.01	N/A	37
Stevens Tech*	3.34	3.12	0.22	1/9	76
Tampa	3.06	3.00	0.06	1/5	16
Texas A&M	2.91	2.88	0.03	4/19	77
Texas Christian	3.27	3.10	0.17	1/10	133
Toledo*	3.26	2.66	0.60	1/16	81
UCLA	3.27	3.18	0.09	3/20	96
Virginia Commonwealth	2.89	2.86	0.03	5/10	29
Washburn*	3.14	2.96	0.18	2/5	29
Washington	3.40	3.22	0.18	3/31	61
Washington and Lee	3.39	3.2	0.19	3/16	26
Western Kentucky	2.87	2.66	0.21	2/17	48
Wright State	2.69	2.6	0.09	1/5	27

SigEp's GPA Top TenSigEp honors these top ten schools that

SigEp honors these top ten schools that have established a high bar for academic achievement for fall 2009. Congratulate them and emulate them!

RAN	K SCHOOL	GPA	MANPOWER
1.	Yale	3.67	83
2.	Rochester	3.54	51
3.	Northwestern	3.53	77
4.	Duke	3.52	68
5.	Georgetown	3.51	68
6.	American	3.47	61
7.	Emory	3.45	28
8.	Chicago	3.44	34
9.	Minnesota*	3.43	63
10.	. Drake*	3.43	99

A Sound Mind in a Sound Body is a short but full description of a happy state in this world. ~ JOHN LOCKE

SigEp Champions

29 chapters are intramural champions on their campus

The following chapters reported they were ranked number one in their respective intramural league by September 1, 2010. This provides a snapshot of which chapters dominated their competition. Schools in red also have surpassed their all-campus average. These chapters have made the commitment to Sound Mind and Sound Body and our cardinal principles through their virtuous and diligent pursuit of perfection in the classroom and on the field. Not on the list? Submit this fall's results to communications@sigep.net by February 15.

Spring '10 Intramural Champions				
Ball State CalPoly-SLO Case Western Reserve Central Arkansas Christopher Newport Elon Evansville Ferris State Florida	Florida International Georgetown Illinois State Iowa Maine* Marquette Memphis* Missouri State* Morehead State Nebraska-Omaha	Nevada-Reno Northwest Missouri Oregon State Southern California Southern Methodist* Texas – San Antonio Toledo* Truman State Western Michigan Wichita State		

Key: *Residential Learning Community; *Italics denotes a Sigma Epsilon chapter*; Red denotes an Academic All-star chapter

Chapter News

Baker chapter celebrates a century of preparing men for success

By CHRIS GREEN, Baker University '00

More than 200 brothers spanning four generations gathered in May to celebrate the Centennial of the Sigma Phi Epsilon chapter at Baker University in Baldwin City, Kan.

The festivities unfolded over two days, beginning with a golf tournament and a formal anniversary dinner hosted by the university to honor Kansas Alpha. The events culminated with a ceremony that included special remarks by eight graduates from six different decades. The speakers reflected on their time with the chapter and SigEp's accomplishments at Baker.

The chapter's activities coincided with Baker's Alumni Weekend, a university-wide celebration that leads up to graduation day. The celebration was notable not only for its historical significance but also for drawing record numbers of alumni back to the house on a single day.

One of the eight speakers at the Centennial program was Ernie Mai, Baker '51. He described the event as a chance to talk about his own SigEp experience at Baker and also hear the memories others hold dear.

"It was probably the fact that so many of the guys that came back from years past had so many good stories to tell that was most memorable," Mai said.

Making the celebration especially sweet was the chapter's recent resurgence after a brief struggle with manpower issues. With the help of a reinvigorated alumni volunteer base, undergraduates recruited 22 new members, the chapter's largest freshman class in nearly a decade, to push its manpower above 40.

Founded on April 2, 1910, the Baker SigEp chapter was the first in Kansas and the 34th to be established nationally. Over the years, its membership rolls have grown to include 1,351 total lifetime members.



A gathering of over 200 members and guests celebrated the Baker University Chapter Centennial in May. A photo from 1963 (inset below) shows members of the Baker Quintet on the front steps of the chapter house. (Top right) Members and their dates attend a Kansas Alpha formal dance in 1965.

Kansas Alpha has always been a leading, influential presence at Baker, a private liberal arts institution of about 900 undergraduate students. SigEp has routinely ranked among the best in academics, manpower and intramural sports. Members are involved in a wide range of activities, including campus leadership roles and varsity sports. Baker won the Buchanan Outstanding Chapter Award in 1999 and 2001.

The chapter's graduates go on to be successful after college as well, which they often credit, in no small part, to their experiences at SigEp. Chapter alumni have excelled as entrepreneurs, business executives, lawyers, physicians, accountants and military and government officials.

Alumni and Volunteer Corporation President **John Thomson**, **Baker '95**, said he's most proud of the quality of men that have come out of such a small university.

"It probably rivals some of the biggest schools," Thomson said. "The alumni from here have been really successful in their fields of choice. It is also great that we stay connected to each other in a way that endures over time."

The chapter's long-term success is largely a result of its deliberate efforts to recruit high quality individuals to join its ranks. One key to the chapter's recruitment success is its focus on being



a "leadership and personal development organization," said Dale Werts, Baker '84, a longtime AVC volunteer. Creating that

environment, however, requires that alumni take an active role in guiding the chapter's undergraduates.

Because so many of Baker's graduates are clustered near Kansas City and its prosperous suburbs, the chapter has a strong, accessible base of alumni support. Recently, the chapter has bolstered communication by developing a more visible presence on the Web through social media.

Werts said alumni will be critical for sustaining the chapter into the future because of the long-term perspective, time and financial resources that they can provide.

"It all comes back to alumni support," Werts said. "Because if you don't have the alumni support, you're kind of letting [the chapter] ride with the wind."

Sound Bite provides new channel for chapter and undergraduate news

All SigEp undergraduates started receiving a new epublication in their inboxes this semester—the Sound Bite. E-mailed towards the end of each month during the academic year to undergraduates and volunteers, the Sound Bite is an interactive publication. Readers are encouraged to submit videos. answer questions, e-mail stories and be involved.

It features a new video every month, and contains articles about individuals and chapters who excel in Sound Mind and Sound Body and exemplify SigEp's cardinal principles and best practices.

The Sound Bite is designed to deliver relevant information about the SigEp undergraduate experience in a format preferred by this Millenial generation. While the Journal will

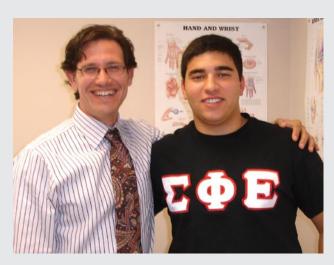


check it out at

www.sigep.org/soundbite

continue to have some chapter and undergraduate information, more of this type of content will be published in the Sound Bite.





Undergraduate appreciates help from orthopedic surgeon and brother

Sean Ege, North Carolina State '13, (right) injured his knee during a paint ball game last spring, and the pain was not subsiding. The chapter's AVC President, Grant Buttram, North Carolina State '93, a neurosurgeon, was at the chapter for a risk management program, and referred Ege to a fellow SigEp and orthopedic surgeon in Raleigh, N.C., Curt Hanson, Arizona '95 (left). Dr. Hanson saw Ege the next day, and he determined that knee surgery was necessary. Ege was amazed at how helpful Dr. Hanson was. "He moved me to his first surgery of the day so that I had enough time to go back to Charlotte that day. Dr. Hanson did a great job, and I am on my way to recovery." The importance of his fraternal connection is not lost on Ege. "I believe my story with Dr. Hanson is a perfect example of networking that this Fraternity allows you to have and how brotherly love is incorporated into it," he said.

Chapter counters date rape newspaper column

By STEVE DORSEY, American '09

Outrage over a March 28th column published in the American University student newspaper, *The Eagle*, entitled "Dealing with AU's anti-sex brigade," sparked protests throughout the campus.

The column's author, 20-year-old AU student Alex Knepper, railed against "feminists" and claimed some women bring date rape upon themselves.

In the column, Knepper wrote: "any woman who heads to an EI [Epsilon Iota, an underground organization] party as an anonymous onlooker, drinks five cups of the jungle juice, and walks back to a boy's room with him, is indicating that she wants sex, OK? To cry 'date rape' after you sober up the next morning and regret the incident is the equivalent of pulling a gun to someone's head and then later claiming that you didn't ever actually intend to pull the trigger."

Over 800 comments responding to the column were subsequently posted to the newspaper's website, and the issue was

highlighted in media outlets like *The Washington Post* and the *CBS Early Show*.

American's SigEp chapter also took offense to the column and responded to its claims about date rape in a "letter to the editor" of *The Eagle*. "We are offended with his [Knepper's] portrayal of any person who attends a social function as passively accepting sexual intercourse regardless of actual consent," the chapter said in its response.

The chapter's response also described how brothers work to prevent date rape and educate themselves on the issue. **Brooks Keefer, American '10**, spearheaded the response from the chapter, also defending all of American's recognized Greek organizations.

"I like to believe they all have very high standards for their brothers," Keefer said. "I think we can all agree that women and men have the right to their bodies and their sexual choices." Keefer also said the campus community reacted well to the response, including leaders of programs and activities aimed at supporting women. "They were absolutely astounded and excited they had male allies to rely on," he said.

In an interview with the *Journal*, Knepper said he considers fraternities "juvenile at best."

"But I certainly don't believe that frat boys are out to rape women," he said. "Now, does this mean that many wouldn't like to have sex with drunk, 'easy' women? Of course they'd like to. And hey—a lot of women are up for that. Sometimes they're a bit more up for it when they've had a few drinks, and sometimes men are a bit more assertive about it when they've also had a few drinks."

Knepper left *The Eagle* shortly after his column was published.

Read the original editorial and comments at www.theeagleonline.com. Type "date rape" into the search field.

St. Mary's celebrates re-chartering

By MATTHEW SISNEROS, St. Mary's '12

The re-chartering of the Texas Theta Chapter represents a fouryear journey for St. Mary's. The chartering banquet attested to the effort and determination of the chapter to enter a new phase. Members are striving to make the chapter the best one on campus through service, academics, a tight brotherhood, and strong manpower.

"They've done a spectacular job," said AVC President, **Brett Kerr**, **St. Mary's** '00, "to do what they've accomplished in such a short time."

SigEp at St. Mary's originated in 1948, when a cordial split from Rho Beta Gamma Fraternity resulted in eight men forming the Order of the Barons, a men's social club. Dur-

ing the early 1960s, the Barons had desires to nationalize their local organization, and in 1965 they became a colony of Sigma Phi Epsilon. On January 31, 1970, the Texas Theta Chapter was installed. The chapter was strong within the Greek community for over 33 years, with success in academics and manpower. In

2003, their charter was revoked, and the re-colonization

St. Mary's

date: 1970

Varsity sports:

soccer

Total lifetime

Current

Original founding

manpower: 35

Basketball, golf,

members: 552

efforts began in 2005. The chapter was re-chartered on September 18, 2010.

In addition to hosting the customary chartering banquet, the chapter planned a

full weekend celebrating this momentous occasion. On Friday, a group of alumni hosted a barbeque for the undergraduates and the alumni to hang out and talk about the chapter. Many attendees were brothers who initiated the re-colonization process four years earlier. On Saturday morning, the chapter attended a transition retreat, facilitated by two members of the

Cornell

Current

GPA: 3.22

Original founding

manpower: 55

Sprint football,

rugby, crew, golf

members: 1,514

date: 1912

Varsity sports:

Total lifetime

Headquarters staff. Michael Repasky, Ohio State '08, the chapter services director, and Eric Fettner, Illinois State '10, the regional director in Texas, led the retreat. It was a fun, high-energy morning, as the chapter discussed the future of the chapter and set goals for the upcoming year.

The chapter held the banquet at the Omni Hotel in San Antonio. Attendees included 35 undergraduates, about 30 alumni and guests. The installation officer was National Board of Directors Grand Secretary Bert Harris, Florida '74. Other noted guests included District Governor Bill McCausland, Texas-Austin '83, and Headquarters staff representatives Repasky and Fettner.



Cornell obtains charter

By EVAN CARUSO, Cornell '11

After a five-year absence, the brothers of the New York Beta Chapter have reestablished themselves at Cornell. The chapter's re-chartering banquet was held on August 28, the opening weekend of the school year, at Cornell's renowned Statler Hotel. Fifty-four undergraduate brothers attended, along with their dates, and about 30 alumni and guests. Dean of Students Kent Hubbell, and the Associate Dean of the Office of Fraternity and Sorority Affairs Kara Miller represented the university.

Two members of the Headquarters staff also attended, Chapter Services Director Michael Repasky, Ohio State '08, and Events and Programming Coordinator Kristen Reid. Other notable guests included, Paul Litcher, Indiana Tech '88, a volunteer at multiple SigEp chapters, and a close friend of Alumni and Volunteer Corporation President David Roman, Cornell '73; District Governor David Middlemiss, Syracuse '91; and National Director Billy Maddalon, North Carolina State '90.

who was also the keynote speaker.

From the welcome to the riveting keynote speech and the presentation of the charter, the event was memorable for all attendees. The charter unveiling was met with thunderous applause. Executive Board Member Paul

Barber, '12, said, "It was the culmination of an effort that goes back before my time. It was a truly gratifying experience."

The chapter was founded on September 24, 1912. It stood as a centerpiece of the Cornell Greek system for over 80 years, before the original charter was revoked. In 2006, the Headquarters staff and a determined alumni base worked to bring SigEp back to Cornell. From the very first days, the chapter developed a strong year-round recruitment process, an exciting and involved member development program. and a meaningful relationship with the AVC. The brothers have seen their hard work pay off, with recruitment totals of 18, 21, and 24 over the last three years, building a strong foundation for the chapter.

While growth has been a major focus, the chapter also managed to build a unified brotherhood, with members who take pride in supporting each other. They have tackled major projects together, including landscaping outside of the chapter house, and remodeling the trophy and chapter rooms. Upon arriving for the chartering weekend. Roman said it was the best he had seen the house look in over 25 years.

The re-chartering weekend was a great opportunity to look back on the long road of the last few years, and look ahead to the chapter's bright future.

Louisiana State recognized for helping students attend college

By KEVIN BOLGER, Louisiana State '11

Louisiana State wanted to find a charity that was visibly making a difference in the community of Baton Rouge. They wanted to support an organization that every brother could relate to, believe in, and embrace fully. With these goals in mind, the chapter

ment. Last spring, personal donations from brothers, parents, alumni, sororities and sponsors totaled over \$17,000. Since forming the relationship with Boys Hope Girls Hope, over \$41,000 has been raised towards enabling the students to reach their dream of attend-

community's youth. Last May, brothers were presented with the Louisiana Volunteer Service Award, given quarterly by the Lieutenant Governor of Louisiana.

While the brothers are certainly pleased with the recognition, their sights are still set high on building a



From left: Drew Baynham, '12, Jeff Anderson, '11, Meg Gerald, Executive Director, Boys Hope Girls Hope of Baton Rouge, Janet Pace, Executive Director, Louisiana Serve Commission, Seth Irby, '11, and Eddie Duhè, '11, gather when the Louisiana State Chapter received the Louisiana Volunteer Award.

partnered with Boys Hope Girls Hope of Baton Rouge, a non-profit that provides needy children with a stable, values-based life, empowering them to reach their full potential and ultimately, attend college.

Brothers raise money through their sorority softball tournaing college. These results surpass the philanthropic efforts by all other fraternities on campus, and have reached beyond campus.

Thanks to a nomination by Meg Gerald, Executive Director of Boys Hope Girls Hope, the Louisiana State SigEps were commended for their exemplary commitment to investing in the

stronger relationship with Boys
Hope Girls Hope.
Eddie Duhè, '11,
co-chairman of
the philanthropy,
plans to raise over
\$20,000 next year
and expand the
chapter's hands-on
time with the students at Boys Hope
Girls Hope.



Bodybuilder is flexing for a cause

Mike Leon, Eastern Illinois '10, was already the epitome of SigEp's commitment to maintaining a Sound Body, so he decided to focus on his

philanthropic efforts before his third year entering the school's annual bodybuilding competition.

The two-time defending champion in the bantam weight division entered the spring 2010 competition with a plan to sculpt his body, and to raise money for a local charity. When he got on stage to flex in front of the hundreds of spectators last year, a healthy number of them were wearing his t-shirts, with the slogan, "Flexing for a CAUSE." For the third consecutive year, Leon took home a trophy as the bantam division (155 lbs.) champion, and came in second place in the event overall.

In addition to the long hours he spent in the gym, he also sold t-shirts and sponsorships, and donated \$600 to the Children's Advocacy Center in Charleston, Illinois.

It's no surprise that Leon was willing to give up his time for the sake of charity—he's used to sacrificing his free time. Over the past year, he has had to balance a



Top: Mike Leon in competition pose. Above: Incorporating Sound Body principles every day takes mental discipline.

hectic schedule of classes, a hardcore workout routine and responsibilities as his chapter's vice president of communications. "It teaches me to balance my time," he said. "Whether I'm going to a recruitment event, chapter meeting or the gym, it's taught me time management the hard way. But I'm so much better at organizing things and making sure I don't miss anything."

To Leon, maintaining a healthy lifestyle during college is more mental than physical. "It comes down to how badly you

"Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has." AMARGARET MEAD

want to be in shape," he said. "That's what it takes—just wanting to do it. You casually incorporate it into your life, gradually go more and more, and then it's not as hard as you think."



SigEp and its members fulfill on the promise to be valued partners in higher education

Professors. Mentors.
Facilitators. Trustees.
Presidents. Philanthropists.
Higher education requires so many roles, so many passionate supporters to cultivate learning, to create legacies for scholarship, to house the educational experience.
And in this realm, SigEps are everywhere. They teach, they administer, they lead, they donate, they endow, they build.

On the following pages, you'll read about some of our members who have made significant contributions to higher education. You'll see a long but incomplete listing of members who have devoted energy, effort and resources to higher education. And you can find out more about the **Ruck Leadership Institute, one** of SigEp's premier programs to shape our best and brightest into the leaders who can have a real, lasting impact on their campuses. Our mission is **Building Balanced Men. And it** all starts with education.

Learn more about SigEp's partners in higher education, pages 18-26

Pelivering on our partnership in higher education Ruck Leadership Institute seeds leaders at SigEp's host institutions

By GARY BUNN, Central Arkansas '88

With more than 240 chapters,

Sigma Phi Epsilon is uniquely positioned to impact college campuses across the nation. This past July, scholars from 118 chapters engaged in an intensive experience to prepare them to be the positive force for change on their campuses.

Conceived in 1998, The Ruck
Leadership Institute, or "Ruck,"
honors the legacy of Frank J. Ruck
Jr., Michigan '46, our former Grand
Treasurer, Grand President, and North
American Interfraternity Conference
President, through a dynamic, high-level
leadership development event held this
summer at The College of William &
Mary in Williamsburg, Virginia, the
birthplace of the American college fraternity. The primary mission of the Institute
is "to teach the few to impact the many."

Inspired by Ruck's passion for challenging and enabling each SigEp to realize his full potential, this Institute enables participants to reach this goal through an in-depth study of the five leadership practices established by Jim Kouzes and SigEp Barry Posner, California-Santa Barbara '70, in their book *The Leadership Challenge*.

These five practices suggest the behaviors exhibited by exemplary leaders and equip the Ruck Scholars with the skills necessary to effect change:

- Model the way
- Inspire a shared vision
- Challenge the process
- Enable others to act
- Encourage the heart

One 2010 Ruck Scholar, Valentin Lopez, Florida International '12, left this year's Institute with a new commitment and confidence to lead. "In order to lead, one must serve. By serving as one of the top 120 SigEps in the nation, I've encountered not only one of the greatest experiences of my life, but also greater ways to be a leader," Lopez commented.

Joel Barker, who was among the first to introduce *paradigm shift* to the corporate world, defines a leader as "someone you choose to follow to a place you would not go by yourself." The Institute empowers participants with the skills and dispositions necessary to identify their visions for themselves and their organizations and to lead others to these "places." In doing so, they have the potential to propel their chapters and their universities to new levels of excellence.



Gary Bunn (left) in one of many engaging conversations about leadership at Ruck.

of SigEps really gave me that boost of confidence that I never had in the past. Because of this, I had the best year in school in academics."

Eric Heiman, Pennsylvania '12, was a 2010 Ruck Scholar and expressed a similar experience, "The skills and tactics I learned at Ruck are more focused on personal leadership skills, rather than specific ways to effect change in the chapter and will be invaluable in any leadership setting I find myself in. Beyond leadership, Ruck helped me to become a better college student because it taught me how to work well with others, especially in a setting where everyone considers themselves to be the best leader."

"The function of education is to teach one to think intensively and to think critically...Intelligence plus character—that is the goal of true education."

~ MARTIN LUTHER KING, JR.

Creating successful students who represent their institutions well is a message common to many colleges and universities. In this regard, Ruck plays an important role in helping universities realize their own missions and in reinforcing SigEp's commitment to being a "valued partner in higher education." Many Ruck scholars leave the experience with a new-found motivation to do great things, a desire that often translates to positive action beyond their fraternity experience to an impact on their college campuses.

Mike Lough, North Dakota '11, attended Ruck in 2009 and returned to his campus with a motivation to make a difference. Lough shared, "I gained from Ruck the confidence to go out and do whatever I needed to do. Going through all of the challenges at Ruck and being considered one of the top one percent

Comments such as these are not uncommon. For four short days in the middle of the summer, some of SigEp's brightest minds gather at the annual Ruck Leadership Institute to develop their capacities to impact others and then return to campuses across the nation to go to work, making their chapters and their campuses a better place.

Nick Kwok, San Diego State '10, a 2008 Ruck Scholar, represents the more than 1,000 Ruck Scholars since the program's inception, "It was one of the best experiences of my life. It taught me how to be an effective leader; it inspired me to be the best I can be. And I hope that undergraduates for generations to come get this experience."



Ruck scholar raises expectations of himself and his chapter

By COLIN MCLEAN, Montana '11

When I had applied for Ruck, I hoped to learn the necessary strategies to bring my fledgling chapter of Montana Alpha to greatness on the Montana campus. I also expected to meet outstanding men from across the country and share ideas and experiences to enhance my ability to lead my chapter. With the prospect of bettering myself and the men around me, I was very excited for the opportunity to attend Ruck and also thankful to my chapter and Headquarters for funding my trip. These expectations were met and surpassed.

Through the use of the preliminary leadership surveys and deep discussion on each aspect of leading, I had an epiphany about my strengths and weaknesses. I've never really stepped back and looked at myself as a leader; it's something I just do and make adjustments as necessary. With the help of our wonderful facilitators, Ryan Jacobsen, San Diego '00, and John Hartman,

Missouri-Columbia '61, the men of the "Red Group" built our idea of leadership from the ground up. With this new base of knowledge, I can rally my chapter brothers around one unified vision: to become the dominant fraternity on campus.

Later in life, I see this type of introspective leadership development as invaluable. Under my current curriculum as a philosophy/political science major, leadership development simply does not exist. Anyone with initiative to succeed in life would benefit from what Ruck offers. as it teaches you how to translate your initiative from an idea to actuality on both a personal and group level.

Frankly, no college class I've taken has touched on this, much less defined each aspect and taught me how to better myself as a leader. Among this year's attendees, we talked about how incredible it is that 120 men converge from across the United States, find commonalities

and legitimately become friends. The caliber of my fellow Ruck scholars inspired me to better myself beyond what I originally thought was possible. Hearing about their chapters inspired me to bring my chapter beyond the goals my executive board and I set at the end of the last semester. These guys embody the Fraternity's values of Virtue, Diligence, and **Brotherly Love and** gave me a great deal of pride in

our organization, though I've been involved for less than a year.

The facilitators were among the most impressive individuals I've had the pleasure of shaking hands with. These driven individuals have further pushed the boundaries of what I thought I could accomplish and serve as concrete examples of the practices and strategies Ruck taught me.

All in all, Ruck has made a revo-

lutionary impact on me personally, professionally, and fraternally. My ideas about effective leadership have transformed. I now have an approach to unify my brothers so they can accomplish any task of any size, rather than taking on a task with a "trial and error" attitude. Seeing the type of men the Fraternity has recruited and developed has shown me the type of man I should strive to be.



Delivering on the promise: Ruck scholar Colin McLean and Volunteer Gary Bunn have a lively exchange at the 2010 Ruck Leadership Institute.

Past Ruck scholar embraces three principles for balanced leadership

By DANE SCHULZE, Oregon State '09

Strong leadership is inextricably linked to being a life-long learner. Throughout life, we must be committed to learning and reevaluating who we are, learning what our strengths and weaknesses might be, and most importantly, learning to recognize the strengths of others. As I reflect on my training at the 2007 Ruck Leadership Institute, and the practices of Barry Posner, California-Santa Barbara '70, to model the way, enable others to act, and encourage the heart. I began to understand that balanced leadership is a life-long learning experience marked by three principles: thoughtful consideration, commitment, and humility.

The Ruck Leadership Institute helped me grasp the importance of approaching leadership with thoughtful consideration. One must consider his own leadership skills and recognize the talents of others. As Posner asserts, we must enable others to act, and I have learned through my own leadership failures that it is unrealistic and unsustainable to try to do everything on my own. An effective leader recognizes the skills of those around him, encouraging involvement from all people. As Wyoming Alpha's chapter counselor, I encourage the executive board to identify each member's unique skill sets and how they might contribute to the overall well-being

"An effective leader recognizes the skills of those around him, encouraging involvement from all people."

~ SCHULZE

of the Fraternity.

This leads me to the second principle: commitment. Initially, I mistakenly perceived leadership as somewhat of an easy task. On the chapter level, becoming a member of a fraternity was fairly effortless. Difficulty surfaced in the sacrifices demanded by being a part of a fraternal purpose larger than my own

desires. I now see the error of my ways, and I recognize the lack of commitment in my early SigEp years. I have learned that a leader's words should always be accompanied by consistent actions, or by modeling the way. Everything I do—arriving punctually to a meeting, reliably following up with a student—I do as a way to encourage others to model my actions. A leader's consistency of actions displays his commitment.

Finally, humility is truly the foundation of balanced leadership. Humility, as I understand it, is not equated with weakness; rather, it reflects accurate understanding of who you are and what you can accomplish. A humble leader is not focused on lauding his own successes, but he finds joy in affirming the accomplishments of others and encouraging their hearts. Moreover, humility prompts us to acknowledge our shortcomings. A humble approach to leadership means we must be honest with those we serve when we fall short of meeting expectations. Humility helps us see the benefit of those we serve rather than our pride, and we desire the betterment of our brothers, the betterment of SigEp.



Dane Schulze (left) and Wyoming Chapter President Ben Wiebers, '12. Schulze attended Ruck in 2007 and is getting his masters degree in communication.

My training at Ruck has had a profound and lasting impact on my approach to balanced leadership. I am continuing to practice modeling the way, inspiring a shared vision, challenging the process, enabling others to act, and encouraging the heart and trying to demonstrate them in my daily actions as a teacher, chapter counselor, husband, and Fraternity brother. As you reflect on your leadership role at work, school, home, or the Fraternity, consider how you might become a more balanced leader by exemplifying thoughtful consideration, commitment, and humility.



Freddie Mac CEO and Dartmouth Trustee Ed Haldeman puts the value of higher education in perspective

By E. SCOTT THOMPSON II, Southern Mississippi '99 ANDREW P. LEMENS. Drake '08

College is expensive: a four-year degree costs an average of \$80,000. Combine this with the uncertainty in the economy, and it dials up the pressure on teenagers, yes *teenagers*, to choose a career path before setting foot on a college campus. Freddie Mac CEO Ed Haldeman, Dartmouth '70, adds that, too often, students come to college not to discover themselves, but rather to get the degree that will lead to a job allowing them to survive in the world.

That's a problem. What happened to higher education being about learning, not job training?

Ed Haldeman delivers his Citation acceptance speech at the 2007 Conclave in Atlanta

If there is anyone who understands this pressure—the financial climate of the country and its impact on higher education—it must be Haldeman. A life-long supporter of higher education, Haldeman recently finished his term as Chair of Dartmouth's Board of Trustees. He is also CEO of Freddie Mac, brought in to navigate the troubled mortgage giant to recovery. Regardless of the uncertain financial outlook, Haldeman remains optimistic about the opportunities that stem from a college education. He is consistent in his call for more emphasis on a liberal arts education. "You learn how to question and challenge and are exposed to a wide variety of subjects," he said. Along the way, you either discover your calling or justify it.

Haldeman maintains that personal development is the most critical element of a student's formative years on campus. Unfortunately, he sees that emphasis receding. The increased focus on professional development, the chase for internships and any experience or skill that will look good on a resume has taken center stage. In trying to do everything, students believe they are maximizing their four-year investment. While Haldeman does not discount the importance of professional development, he contends that, "There is plenty of time for this to occur. Life expectancy rates continue to rise, so there is time for students to pick up this professional development." In college, he asserts, students certainly have more important lessons to learn, especially during their first and second years.

A man searching for balance

Haldeman arrived at Dartmouth as a first generation college student in 1966 and joined the New Hampshire Alpha chapter the following year. In the chapter, Haldeman found a group of men who shared his values, namely a focus on academics, sports, and campus involvement, while having fun. The brothers of New Hampshire Alpha were balanced men, and this appealed to him.

Within the group, Haldeman found brothers who would shape his career interests. **Bob Beach, Dartmouth '69**, was one such brother who went on to receive an MBA and law degree from Stanford University, an uncommon path in those



"Education is the best provision for life's journey."

- ARISTOTLE

days. That led Beach into the world of investment management. Haldeman would duplicate this journey on the East Coast at Harvard Business School and Harvard Law School, graduating *cum laude* from Harvard Law and as a Baker Scholar (top five percent) from HBS. He received both degrees in 1974.

Haldeman spent the first 24 years of his career at the Philadelphia-based investment firm Cooke & Bieler. In 1997 he became president and COO of United Asset Management Corporation. In 2002, he joined Putnam Investments and was named CEO in 2003 after senior management resigned in the midst of a trading scandal. Brother Haldeman led Putnam in an organizational turnaround that included compliance with Securities and Exchange Commission regulations. Recognized for his high ethical standards within the industry, the 2007 Sigma Phi Epsilon Citation recipient was tapped to be CEO of Freddie Mac in July 2009.

A focus on personal development

As he reflects on his experience as an undergraduate, Haldeman is unwavering in his view that SigEp must be a partner in higher education. SigEp played a key role in his personal development, providing him with multiple avenues to practice leadership theory prior to learning it in the classroom at HBS. To this day, Haldeman still remembers the lessons he learned while serving as chapter president in 1969:

- Title alone does not equate with power, control or the ability to lead
- You must be able to relate to people from all walks of life to be an effective leader
- Your ability to lead is only as good as your ability to build consensus among a group of peers

Haldeman applies these lessons daily. He strives to move beyond the stereotype of the faceless executive to be a visible leader within the organization. On his second day on the job at Freddie Mac, he held an all-employee "town hall" meeting during which he told his life story to all 5,000 employees. "I wanted all of our employees to know something about me personally so that they could understand my values and motivations," he said. This sincerity set a tone for openness and transparency which is a hallmark of Haldeman's management philosophy.

The end of work hard, play hard?

As it was for Haldeman in the 1960s, SigEp is in a unique position to partner with higher education to offer members the means to translate their personal growth experiences into practical leadership opportunities ahead of their peers. "The old model of 'academia is where I'm focused and fraternity is where I screw-off' no longer works," he said. SigEp must add value by breathing life into lesson, by creating more interaction with faculty, and by challenging our undergraduate brothers to be better men.

As young men face that \$80,000 investment, Haldeman hopes they will take the high road in higher education and focus their energies on expanding their perspectives, building their intellectual muscle, and learning how to lead their peers. Men who join SigEp will have a great way to launch and sustain those aspirations. It certainly worked well for Ed Haldeman.

More SigEp Partners in Higher Education

Dr. Mitchell H. Albers,

MINNESOTA '94
Dean of Math and Science,
Minneapolis College

Joseph M. Austin, MAINE '76 Dean of Students Southern Maine

Scott H. Bice.

SOUTHERN CALIFORNIA '65 Robert C. Packard Professor of Law. Southern California

Dr. Ron S. Binder, TOLEDO '83 Associate Dean of Student Affairs, Pittsburgh at Bradford

Gary O. Bunn, Ed.D.,

CENTRAL ARKANSAS '88 Professor, Central Arkansas

Clark H. Byrum, Sr.,

Clark H. Byrum School of Business, Marian University

Brian P. Corcoran, BAKER '92 Admissions Counselor, Baker

Jaime A. DeLeon, TCU '69 Professor of Languages,

E. Scott Geller, Ph.D., VIRGINIA TECH RENAISSANCE

VIRGINIA TECH RENAISSANC Alumni Distinguished Professor, Virginia Tech

John R. Gentry,

NORTH CAROLINA '71 Educational Consultant

Dr. George W. Gill,

KANSAS '63 Professor Emeritus, Wyoming

Dr. Edward H. Hammond, EMPORIA STATE '66 President, Fort Hays State

Kent B. Hickman,

COLORADO '61 Scholarship Benefactor

R. Steven Hicks,

TEXAS-AUSTIN '72 Member, Board of Regents, Texas-Austin

A. Pat Huff, TCU '73 Alumni Lifetime Balanced Man Achievement Award, TCU

James R. Huffines,

TEXAS-AUSTIN '73 Member, Board of Regents, Texas-Austin

William S. Hydrick,

LOYOLA'85 Director of Media Services, Tulane University

Eli A. Ker, EASTERN WASHINGTON '04 Associate Director of Fraternity & Sorority Life, Clemson University

Peter G. Kotsiopulos, NEBRASKA-KEARNEY '70 Vice President for University Affairs, Nebraska

Matthew W. Lambdin,

AKRON '95 Director of Experiential Learning, Ohio Northern University

Dr. Aubrey K. Lucas, SOUTHERN MISSISSIPPI '54

Past President Southern Mississippi

Dylan D. Mattina, BUFFALO STATE '90

Director of Information Technology, Cerro Coso Community College

Dr. Dale F. McKee,

INDIANA STATE '57 Emeritus Employee Indiana State

Robert W. Mead-Colegrove.

SUNY-FREDONIA '91 Director Orientation & New Student Programs, Buffalo State College

Phillip E. Myers,

COLORADO '66 Retired, Western Kentucky

Jeff D. Myhre,

MINNESOTA '97 Vice President of Network Operations, Global Education Network

Henry R. Nau, MIT '63 Professor, George Washington

David C. Netzley, II,

FLORIDA '95 Senior Associate General Counsel, Remington Colleges

lan N. Olson,

ALASKA-FAIRBANKS '97 Director of Institutional Research, Alaska-Fairbanks

Anthony G. Pang,

CALIFORNIA-IRVINE '07
Alcohol Prevention
Coordinator, California-Irvine

Jonathan A. Plucker, Ph.D., CONNECTICUT '91 Professor, School of Education Indiana

Andrew C. Richner,

MICHIGAN '82 Member, Board of Regents Michigan

William M. Schilling, Esq., PENNSYLVANIA '66 Director of Financial Aid

Pennsylvania

Mark A. Schmid,
DETROIT '81
Vice President and Chief
Investment Officer, Chicago

Edward J. Shenk.

SAN DIEGO STATE '69 Professor, Alliant International

Douglas C. Shidler,

CONNECTICUT '83 Scholarship Benefactor, Connecticut Engineering Students

Gregory L. Stauffer, WASHBURN '78

Associate Commissioner, Facilities & Finance, Utah System for Higher Education

John J. Thyne, III, CONNECTICUT '90 Professor of Law, Ventura

College of Law Charles G. Warczak Jr.,

TCU '70 Eric Hilton Chair, Houston

Jeremy L. Wingerter,

IOWA STATE '96 Associate Director of Alumni Relations, Southern California Alumni Association

Do you have a name to add? Let us know if you or a SigEp you know is a partner in higher education by sending an e-mail to communications@ sigep.net

Small campus fosters many SigEp partners in higher education

By DAVID J. WENZEL, Cincinnati '06

The winter wind is cold on the plains of northwest Ohio. The mascot at Ohio Northern University is actually the polar bear. But the cozy campus of 3,600 has been open and warm to Greek life since the first fraternity opened its doors in 1883, 12 years after the founding of the school.

Sigma Phi Epsilon arrived in 1905, chartered by Uncle Billy, and has been a leader ever since. SigEp built the first house there specifically for fraternity living in 1916. Over the years, Ohio Alpha has welcomed some of ONU's most prestigious leaders while developing many of their own alumni to serve as prime examples of partners in higher education.

These men have left a lasting legacy in their careers and communities. and a recurring theme is the alumni impact on the campus and higher education. Their alumni serve as faculty, staff and Board of Trustees members at numerous colleges, have buildings named in their honor, and scholarships and lectureships honoring their leadership in business and higher education.

This trend goes back for decades, but gained real momentum when four brothers from the 1960s went on to make a significant impact, and created a ripple effect from there.







Clayton Mathile built an empire in the business world as the owner of The lams Company, With the sale of the company in 1999 to Proctor and Gamble, Brother Mathile and his wife Mary Ann had the opportunity to leave a legacy at his alma mater and in communities throughout Ohio. The Mathiles' impact on Ohio Northern culminated in October 2009, with the opening of the Mathile Center for the Natural Sciences. The academic research and learning facility, named after Clayton and Mary Ann, is in recognition of their gift, the biggest of its kind in university history. Along with the opening of the building, they initiated two annual, renewable scholarships of \$30,000 each for the top two scholars in each of the five colleges at Ohio Northern.



Terry Keiser, Ohio Northern '64, Department Chair

Terry Keiser, Professor and Chairman of the Ohio Northern Biological Sciences department, joined the faculty in 1967. The commitment to the University by Brother Keiser and his wife Christine, is reflected in two endowed funds created in their honor. The Terry and Christine Keiser Travel-Abroad Endowment helps students with their travel expenses, encouraging study abroad to facilitate understanding and appreciation of different cultures. SigEp alumni, former students, and faculty members and alumni honored his campus and community leadership by creating a million-dollar fund for The Keiser Distinguished Lectureship in Life Sciences. The lectureship fund brings nationally prominent life sciences scholars to ONU's campus each year for a week to lecture and

interact with students.



Robert Gronlund, Ohio Northern '63, College Board of Trustees, Scholarship Benefactor

One of the major gifts to endow the lectureship was donated by Keiser's chapter brother, Robert Gronlund and his wife, DeOnne. Gronlund serves on the Board of Trustees at Susquehanna University. He is also the Chairman and CEO of Wood-Mode Inc., a successful cabinet and woodworking company that has increased sales during his 31-year tenure to more than \$225 million. In recognition of his many years of service to his company and to the industry, Gronlund was named the 2005 winner of the Jerry Metz Award. The award recognizes leadership in quality, safety, productivity and training in the woodworking industry.





Jack Ohle, Ohio Northern '69, College President

Jack Ohle is president of Gustavus Adolphus College. Since being chosen as president, he has spearheaded several important initiatives, including commissioning the university's 150th anniversary strategic plan, and breaking ground on a new academic building and Center for Servant Leadership. Prior to coming to Gustavus Adolphus, he served as president of Wartburg College in Waverly, Iowa for ten years, and during his tenure, oversaw the completion of a \$104 million campaign for a state-of-the-art center for science and wellness. Prior to his presidency at Wartburg, he served as Drake University's senior vice president for external affairs and secretary to the university.



Four buildings and an atrium on the Ohio Northern campus honor Ohio Alpha SigEps: (clockwise from far left) The Mathile Center for Natural Sciences is named for Clay Mathile, '62. The Taggart Law Library honors Jay P. Taggart, '22. Gronlund Atrium is named for Robert Gronlund, '63. The Samuel L. Meyer Hall of Science is named for former ONU President and Renaissance Brother Meyer. The Biggs Engineering Building is named in honor of Robert W. Biggs, '29.





William Jennings Bryan (center, left) and Ohio Northern President Albert Edwin Smith shake hands at the 1916 dedication of Ohio Alpha's chapter house, continuously occupied longer than any other SigEp house.



Kendall L. Baker, North Dakota Renaissance, College President

Dr. Kendall L. Baker is the president of Ohio Northern University, where he has served since 1999. He served as president of the University of North Dakota from 1992 to 1999, Dr. Baker received a bachelor's degree in political science from the University of Maryland in 1963 and doctoral degrees from Georgetown in 1966 and 1969. He serves as the President of the Ohio Athletic Conference and chairman of the board of the Association of Independent Colleges and Universities in Ohio.



Samuel L. Meyer, Ohio Northern Renaissance, Past College President

Samuel L. Meyer, 1975 SigEp Citation recipient, was president of Ohio Northern from 1965 – 1977. During his term, he opened over eight buildings on campus, including two named after Ohio Alpha alumni, The Biggs Engineering Building and the Taggart Law Library. For Brother Meyer's legacy as president of the university, they renamed the Science building the Samuel L. Meyer Hall of Science.



Jay P. Taggart was a Professor of Law as well as the Dean of the College of Law. Upon his death, he bequeathed a fund for the Taggart Law Library on Ohio Northern's campus. Robert W. Biggs, Ohio Northern '29, Engineer

Robert W. Biggs was chairman of Brush Wellman, Inc. and was a 1971 SigEp Citation recipient. The Biggs Engineering Building on Ohio Northern's campus is named in his honor.

"The difference between what we do and what we are capable of doing would suffice to solve most of the world's problems." - GANDHI

More Ohio Northern Education Partners

Jeff Allison, '71 Professor of pharmacy practice at Ohio Northern

• 2010 recipient of the Pfizer Bowl of Hygeia Award, given for his work in the community and presented by the Ohio Pharmacist Association.

 Volunteered in numerous countries, including: El Salvador, Kenya, and Honduras.
 Twelve Favorite Professor Awards from Mortar Board Honor Society

Steve Carin, '64 Chair, Department of Specialty Medicine, Associate Professor of Internal Medicine at Ohio University • The Dr. Steve and

The Dr. Steve and Kathy Carin Strength and Conditioning Center was dedicated in 1999 at Ohio University in honor of Dr. Carin, who had been a faculty member of the College of Osteopathic Medicine since 1980.

Served as the OU

 Served as the OU athletics physician since 1983

 Served as a member of the University's Foundation Board of Trustees and the Athletic Major Gifts Committee

 Past president of the American Association of Physician Specialists

Bart Meyer, '72 VP of Institutional Advancement at Franklin College.

College.
• He is the son of Samuel Meyer.

Dennis Hunt, '70 VP for College Advancement at Hanover College

Dan Grafner, '71 Senior Director of External Relations at the Fisher College of Business at Ohio State

- Has served at OSU for over 20 years
- over 20 years
 Worked at ONU in alumni affairs
- Previously Vice
 President for Development
 and Executive Director
 of the University of
 Cincinnati Foundation

Dennis Nostrand, '71 VP of Enrollment at the University of Tampa

 Other roles at University of New Haven, Arcadia University and State University of New York at Morrisville

Marty Paul, '65 ONU Board of Trustees

- UNU Board of Trustees
 1980 recipient of ONU's
 Distinguished Alumnus
 Award
- Co-chairman of ONU's facility master plan

Robert Kerscher, '70

- ONU Board of Trustees
 President and CEO of Lexi-Comp
- ONU Presidential Search Committee

Oscar Mifsud, '72

- ONU Board of Trustees
 Chairman and CEO of The Mifsud Group
- President and CEO of SMR Aerospace 1989 to 1998
- General Manager, Delcing Group, BF Goodrich, 1972 – 1988
- National Campaign Chairman for ONU's current \$100 million campaign



Constructing an education:

Brothers develop school that integrates construction, engineering, architecture and business

By JOHN D. WEIR, Purdue '01

As charter members of Virginia Kappa, Ross Myers, Virginia Tech '72, and John Lawson, Virginia Tech '75, knew that they would forge lasting relationships with their fellow chapter brothers. Never in their wildest dreams did they think that, nearly 35 years later, their fraternal bond would be the cornerstone for the creation of a new scholastic program at Virginia Tech—The Myers-Lawson School of Construction (MLSoC).

As CEO of American Infrastructure, a heavy highway construction company, Myers was well aware of the tools needed to succeed in this business. Myers understood that college graduates with backgrounds in building construction, engineering, architecture, and business all had unique skill sets that served them well in their careers, but no university had made a strong move to cross-pollinate programs to produce a different kind of graduate.

An interdisciplinary imperative

After Myers discussed the industry challenges with faculty at Virginia Tech, an outline was developed for an innovative

new school, one that would focus not only on the technical application of building construction, but on entrepreneurial strategy, leadership, and ethics to name a few. In 2005, Myers made a financial commitment to Virginia Tech to support the new school and the university created a steering committee to develop a short list of individuals who may have an interest and financial ability to support the new program.

John Lawson was on the list. Lawson is president and CEO of W.M. Jordan Company, a general construction firm in the Mid-Atlantic region.

Seeding excellence

As Lawson recalls, "Ross called me up one day and explained his vision and said 'I'm in for \$5 million and I need you to match it,' and I said okay, you can count me in."

In January of 2006, both Myers and Lawson had signed a commitment with Virginia Tech to endow the Myers-Lawson School of Construction to the tune of \$10 million. The innovative new school would be a hybrid of their Building Construction program, which is housed in the College of Architecture and Urban Studies, and Heavy Construction Executive Ross Myers, Virginia Tech '72 (left), and General Contractor CEO John Lawson, Virginia Tech '75, brought the right perspective and crucial funding to turn an educational vision into reality.

their Construction Engineering and Management program, which is part of the College of Engineering.

With Virginia Tech raising additional funds from the Provost Office, College of Architecture and Urban Studies, and the College of Engineering, the \$10 million gift was allocated primarily to endow professorships and scholarships in order to attract the best and brightest professors and students alike, a key stepping stone that both Myers and Lawson knew would be crucial to the program's success.

A matter of degrees

In 2007, the Myers-Lawson School of Construction opened its doors, housed in Bishop/Favrao Hall, a new facility constructed through the fundraising efforts of the Building Construction department. Today, the school offers a:

- bachelor of science in civil engineering management or building construction;
- master of science in building construction or civil engineering with an emphasis on construction engineering and management;
- simultaneous MBA/MS in construction engineering and management or building construction;
- a Ph.D. in civil engineering with an emphasis in construction engineering and management or environmental design and planning.

To accomplish all of this in under five years not only took a partnership at the highest levels with Virginia Tech, "it also took a committed partnership with the College of Architecture and Urban Studies, and the College of Engineering to share resources and develop a unique new program," Lawson said of the process.

SigEp is a set-up for success

When asked what success in life he can relate back to SigEp, Lawson responded, "Everything. The fraternity taught me strategic planning, organization, Roberts Rules of Order for effective meetings, how to facilitate retreats," and the list went on. What attracted him to Sigma Phi Epsilon? The class of men in the chapter. "We were mostly engineering majors, had the highest GPA on campus, were leaders in the Inter-Fraternity Council, had the best sports program on campus, and members were driven, organized, competitive, and smart."

Judging from the caliber of alumni from his era, there is something to that formula.

SOAR ONCE MORE AT CONCLAVE IN PHOENIX 2011

Attend the ultimate SigEp experience

By SCOTT SWEDBERG, Elon '11

It's tough to capture the essence of attending a Conclave, where the Grand Chapter convenes to legislate and celebrate the Fraternity's accomplishments, local chapter milestones, and individuals who exemplify the Balanced Man Ideal.

Conclave is an experience that undergrads and alumni cannot afford to miss. It is an opportunity to reunite with brothers and to network with national and local volunteers, district governors, and Educational Foundation donors. At Conclave. the best of SigEp come together to drive our Fraternity forward through legislation and exceptional programming to benefit all brothers with personal and professional development.

Phoenix highlights

JW Marriott Desert Ridge Resort & Spa provides the perfect backdrop for SigEp's 52nd Grand Chapter Conclave, August 10-14, 2011. It's an expansive luxury resort large enough

to accommodate the ultimate gathering of your brothers and varied enough to offer dozens of recreational experiences for all. This desert mountain hotel has incredible outdoor spaces, a pampering spa, outstanding restaurants and championship golf.

The resort prides itself on incorporating the elements of nature: fire, water, earth and sky, into the architectural design and surroundings. SigEp members will appreciate this attention to balance.

All of your favorite events will be back:

THURSDAY Educational Foundation Golf Tournament Celebration of the Ritual **Balanced Man** Celebration

FRIDAY Brotherhood Luncheon Board of Governor's Dinner (invitation only)

SATURDAY Sound Body 5k Run **Educational Foundation** Luncheon Alumni Awards Dinner





While special guests and programming details are still being finalized, you should expect some exciting speakers and a few surprises. Visit the Program Highlights tab at www. sigepconclave.com for the latest updates.

Catch up, reconnect, and network

Conclave offers an incredible opportunity to reconnect with the brothers who have had a significant influence on your life. Whether from Leadership Continuum events, your local chapter, or your professional career. Conclave reminds us of the importance of our brotherhood and reignites the desire to help SigEp grow.

In addition to reconnecting, the programming equips you to network with brothers you have not previously met. It reminds us that our

brotherhood extends far beyond our undergraduate experience. and that we have brothers from all over the nation who are unparalleled in their field. I cannot wait to meet and learn from our brothers who have given so much to the world's communities, as well as catch up with close friends.

I have forged some of my closest bonds from late night conversations at Conclave. From hearing the inspiring stories of prominent alumni like Billy Maddalon, North Carolina State '90, and John Hartman, Missouri-Columbia '61, to gaining the support of dedicated volunteers like Carey Heckman, Dartmouth '70, to reconnecting with my brothers from Ruck 2009 (Go Red Group!), Conclave made me realize the reach and strength of our brotherhood.

Go and help others go

I encourage our alumni and volunteers to motivate their undergraduates to attend. Help undergraduate brothers by offering full or half sponsorships. Go to www.sigepconclave. com/sponsorships. html to learn more. As many undergraduates as possible should have the ultimate SigEp experience. Undergraduates return to their chapters motivated and inspired to continue to improve the fraternal

SigEp is about **Building Balanced** Men. Conclave is where everything falls

bonds we all share.

into place to celebrate your chapter's successes and SigEp's collective successes. Join me, the entire undergraduate delegation, key alumni, volunteers, staff and great speakers as we celebrate, learn, and reunite, at Conclave 2011 in Phoenix, Az.

Ready to register?

You can register online to reserve your spot at Conclave. Go to www.sigepconclave. com to register. Registration takes only a few minutes. The website also features highlights from previous Conclaves and details about the JW Marriott Desert Ridge Resort.

I have met some of the most amazing people I could ever hope to meet at Conclave. This will be my third, and I can't wait. Conclave is an event that can inspire men of all ages, and change their lives forever."

~ TEDDY TITUS, Grand Valley State '00

Alumni & Volunteer News

SigEp Sports Director scores childhood dream job

By MITCH GOLDICH, Lehigh '09, Communications Manager

Raj Mathai, San Diego State '93, knew he wanted to be a sports anchor long before he entered college. He continued chasing that dream when he graduated, and the three-time Emmy Award-winning SigEp now broadcasts regularly as a sports director on NBC Channel 11 in the San Francisco Bay Area.

"It's pretty simple," Mathai reasoned. "From the time I was 7 years old, I designed everything I've done to get into television and sports."

His diligence has paid off, as he went from the hopeful upstart—sending tapes to 40 stations across the country—to one of the Bay Area's most recognizable television figures.

During his time in the country's second-busiest sports TV market, Mathai has amassed a long list of career highlights. He travels on location when Oakland or San Francisco teams make the playoffs, like during the Giants' World Series victory last month. He's also covered seven Super Bowls and five

Olympics. To Mathai, covering the underdog Giants' championship run was a new career highlight. He called it the "story of a lifetime."

With all his success, Mathai is quick to appreciate how he has landed in the perfect spot. He points to his experience as a

catalyst for his success. "It was a very valuable experience for me," he said. "I'll never forget it."

The former chapter vice president credits much of his ability to work with people to the time he spent as a leader in his chapter. "It is so amazing what the SigEp experience has done. When you get to a corporate level, you just learn how to deal with people. I felt like I was so ahead of the game based on the experience I had as a SigEp. What you learn in that environment transfers over into the

workplace."

This is especially true when your job involves talking to people and getting



them to open up on television. With so many teams in the Bay Area, Mathai has had many high-profile guests on the air. One of them, of course, is a fellow SigEp—former Raiders quarterback Rich Gannon, Delaware '87. "We had Rich on the show pretty often and we talked about being a SigEp," Raj said. "We had that common bond, and it was fun."

Mathai says that he gets phone calls and viewer comments frequently from fellow brothers who are excited to find out he's a SigEp. That connection always causes Mathai to look back fondly on his experience as an undergraduate. "It was great," he said. "And the more I look back, the more I appreciate what I learned."

"When you get to a corporate level, you just learn how to deal with people. I felt like I was so ahead of the game based on the experience I had as a SigEp."



56 years later, Indianapolis group still gathers

Starting in 1954, a group of SigEps in Indianapolis gathered as an alumni chapter. It turned less formal in the 1960s. The group pared down to a committed list of 11, and about half a dozen met for dinner each month to continue the tradition. They still gather at TGI Friday's, where the group has met "since it opened," said Howard E. Teagarden, Kansas State '43. He and Robert L. Mannfeld, Purdue '47, are the only active members left of the original group, keeping a 56-year SigEp connection alive. Pictured from left are Jack V. Skillman, Purdue '45, Maurice D. Rohleder, Evansville '58, Mannfeld, and Teagarden.

The Ray Murphy Story

Forty years of Brotherly Love: A triumph over tragedy

By TIM FORMAN, Oklahoma State '08



In the spring of 1970, Ray Murphy, Oklahoma State '69, was training for the '72 summer Olympics. A recent graduate and recognized athlete, Murphy was no stranger to beating the odds.

Murphy chose to attend Oklahoma State with state champion high school wrestling honors, hoping to compete alongside members of one of the premier wrestling programs in the country. It wasn't until Murphy's sophomore year that he was invited to walk onto the college team after winning an intramural tournament. Success followed Murphy as his team went on to win the '68 NCAA Championship and returned to place second the following year. Receiving All-American honors his junior and senior year, Murphy was determined to reach the next level.

It was then, on April 11, 1970, that Murphy's path would change course and end his Olympic dreams. While on the mat in a training tournament, the powerful athlete sustained injuries that paralyzed him for the rest of his life.

Brothers begin a lifetime of support

Murphy never lost his determination and will to succeed after the injury. Undergoing numerous operations and rehabilitation treatments, Murphy faced the realization of life as a quadriplegic, and he told friends and family, "I'm glad it happened to me, because I can handle it."

Just as brothers had been mat-side cheering him on, they continued to support Murphy with his challenge of survival. Jim Blazer, Oklahoma State '67, and Jim McKellar, Oklahoma State '67, organized efforts to sustain Murphy's living expenses through programs such as Buckets For Ray with the OSU athletics department. At the Grand Chapter Conclave in 2003, Blazer and McKellar were awarded SigEp's Honor of Philias, established to recognize outstanding displays of the Fraternity's cardinal principle, Brotherly Love.

Breakthroughs for paraplegics

Murphy continued his graduate studies and earned two masters degrees from Oklahoma State. He went on to work with major companies and developed raise funds to offset Murphy's annual \$100,000+ medical and living expenses.

A final farewell

Sadly, on July 20, 2010, Murphy passed away. Forty years after his life-changing tragedy, several brothers, old and young, attended his service. It was announced then that an OSU endowed scholarship in Murphy's name would be created for student athletes exhibiting his most laudable character traits.

The final season for passing the Buckets for Ray will be held at a fall football game where proceeds will



Ray Murphy, Oklahoma State '69, surrounded by just a fraction of the SigEps who admire his courage.

the sip-and-puff technology, enabling paraplegics' operational ability to work and enjoy an enhanced life. In 1989, Murphy was named "Handicapped Person of the Year."

Recent years have seen current Oklahoma Alpha members passing buckets through the football stadium to support Murphy's endowed scholarship. His admirable determination to live a full life and enrich the lives of others inspired the 40-year unwavering commitment of his brothers and deserves to be honored by all of us.

Dr. Roger R. Festa: A fixture at Truman State

By CHRISTOPHER T. MINNIS, Truman State '00

A day in the life of a Truman State SigEp rarely passes without Chapter Counselor Dr. Roger Festa, Truman State Renaissance. A lifelong educator, 19-year faculty advisor, and chapter counselor for the Missouri Mu chapter, Festa clearly defines SigEp's contribution: "First and foremost, we are a student organization intimately integrated with the academic and student development missions of the university."

Festa came to Truman as a chemistry professor in 1983. To enhance community among the students, he helped establish a chapter of the Alpha Chi Sigma professional chemistry fraternity. Seeking to contribute to the field of chemistry, Festa has been a leader in the American Chemical Society, and he was the national president of the American Institute of Chemists (the second SigEp elected to this position). On campus, he is active at the Catholic Newman Center where he serves as the advisor to the men's group. Post-doctoral study in college student development eventually led to his involvement with SigEp.

This came about in 1991 as part of the punishment following an alcohol infraction by the chapter. Concerned the sanctions levied were too light, the dean of students assigned Festa, then dean of fraternities, to advise the group directly.

"I found the chapter to be remarkably strong and stable in its self-image and autonomous in its mission. The quality of men was astonishing given the minimal advisory support they had received from the university, faculty, and alumni," Festa said. In his estimation, the chapter was well on its way toward excellence. It needed stable volunteer guidance over time to ground the culture and identity of the chapter. Festa aimed to channel the positive self-image and enthusiasm toward a greater end.

"A chapter cannot only complement but must reinforce the academic mission of the university. Members know that without academic success, they cannot be in college or in SigEp," Festa said. Community pride reinforces the expectation that all members contribute to chapter success. The men share a deep care and concern for each other they cannot find elsewhere on campus. "It's more of an intangible, spiritual vector in the chapter than a behavioral marker that can be measured with the standard tools of social science, such as statistics," he explained. This spirit has

"A chapter cannot only complement but must reinforce the academic mission of the university. Members know that without academic success, they cannot be in college or in SigEp."

~ ROGER R. FESTA

propelled the chapter to be among the top fraternities in academics for the past 20 years.

Festa identifies the Ritual as another intangible universities struggle to replicate. Our own expectations for membership far exceed those of the university. Expressed through daily action congruent with our values and aspirations, Festa credits an active, effective standards board that keeps the chapter focused on its mission to build bal-

anced men who are grounded in the cardinal principles of our Fraternity.

To foster this culture requires steadfast commitment from volunteers. Festa's role as



Roger Festa, top, at the chapter's fundraiser, the "Vince Run," held in honor of Vince Lukowski, Northeast Missouri State '87 (bottom). An accident during college left him a quadriplegic. The run raises money for the nursing home that cares for him.

an educator gives him unique access to the daily activities of the chapter. Festa is a fixture at executive committee and chapter meetings, a faithful presence at intramural games, and a resource for brothers' academic pursuits. His goal is to advise, coach, prod, counsel, and encourage his men to be their very best. Festa knows that the difference between a good volunteer and a transformative volunteer is the time between formal sessions. Whether it be one-on-ones, the late night card games that reveal a man's character, or the Sunday dinners with the brothers, Festa is a resolute presence in the brothers' lives.

When you speak with Festa, you hear quickly how much he invests himself in the men's lives. He will mention the chapter accolades, but he beams with pride recounting the progress of his men or the phone calls, e-mails, and Facebook messages from alumni brothers announcing their latest career achievement or the birth of a child.

His exceptional service led the chapter and its alumni to initiate Festa as a Renaissance Brother in 1997. While the ceremony made it official, it confirmed what we already knew. Roger was always a SigEp.

Wisconsin-Stevens Point SigEps reunite



With their home chapter closed in the early 1980s, this group of Wisconsin-Stevens Point alumni sought a new outlet to continue their fellowship. Since 1986, 10 brothers have gathered from all parts of the world to attend the biennial fly-in fishing trip to Ontario, Canada. "It's not about the fish we catch, it's more about getting together, reliving old times and catching up on what our brothers have been doing," said Jim Martin, '70. Jim Tipple, '69, added, "We have heard the stories so many

times that we all could repeat them verbatim, but they are still funny." The group has shared many major life events over the years, which has only enhanced their feeling of closeness.

They were all told when they joined, that SigEp is "for life," but at that time none of them realized its full meaning. Even at retirement age, however, they are still enjoying the benefits of lifelong brotherhood, and are eternally grateful for the opportunities provided by membership in Sigma Phi Epsilon.

How to be an Iron Man

Tulane SigEp shares his training experience

By KEVIN LYNCH, Maryland-College Park '08



Dedication. Perseverance. And just a little bit of insanity. These are the qualities required of the long-distance race athlete: the marathoner, the distance cyclist, the roughwater swimmer. For those with a touch more insanity, they created the Iron Man. Even in its "diet" form, the Iron Man 70.3 is a grueling ordeal. The 1.2-mile swim, 56-mile bike ride. and 13.1-mile run totals 70.3 miles.

Jeffrey Schiffman. Tulane '05, and three other Tulane SigEps must have that extra touch of insanity. They each completed the Ironman New Orleans 70.3 in April, exemplifying months of dedication and unwavering perseverance through adversity.

Schiffman's compatriots were Tulane brothers Brad Spencer, '06, Michael Casey, '06, and Daniel Shapiro, '06.

Even doing a single event, like a marathon, requires months of training, building the cardiac and strength base to maintain yourself through the event. For an Iron Man, a competitor must train for the three events individually, and then combine them into a single gauntlet.

Schiffman's

workout schedule consisted of 12 workouts per week: two on weekdays and one each on Saturday and Sunday. The morning weekday workouts would be hour-long swims or runs. The evenings would be combinations of running and biking, strength-training, or short bike rides, while the weekend work would be long-distance runs or bike rides.

Schiffman said that it was an incredible time demand, and it took extreme dedication. On the other hand, the constant demands of the workouts "seeped into other aspects of my life," making him more organized and regimented throughout. In addition to the demands of his iob and constant workouts, Schiffman is also Tulane's chapter counselor for the fifth year and served as a mentor on this year's Tragos Quest to Greece.

In terms of diet, Schiffman said the most important thing is to eat smaller, more frequent meals. With two workouts daily, it is important to keep your body energized. He also recommended drinking lots of water. After workouts he recommended a recovery shake, made with ice, chocolate milk, a banana and peanut butter. For longdistance workouts, Schiffman recommended Gu, a performance snack often consumed by triathletes and distance-runners. Most importantly, the budding triathlete should

rehydrate within 30 minutes of a workout, he said.

At the 2009 Conclave. Schiffman discussed triathlon training with **Rod** Raymond, Arizona State Renaissance. a world-famous triathlete. In his discussions with Raymond, Schiffman learned a lot about conditioning and training. This experience helped motivate and energize him. In addition to this, Schiffman said having the goal of the Iron Man at the end helped motivate him throughout.

Schiffman also had the support and motivation of the other Tulane SigEps training with him.

Schiffman finished in the middle of the pack, with a time of 6 hours, 13 minutes. He was satisfied with the time, but he wants to finish his next 70.3 in fewer than 6 hours. He said his Achilles' heel was the half-marathon. Having to do the run after the biking and swimming slowed down his time considerably. Next time he said he would do more combination training to prepare for it.



recharge and

 $\label{thm:continuous} \textbf{Tulane brothers Bradshaw Spencer, '06, Jeff Schiffman, '05, Daniel Shapiro, '06, and Michael Casey, '06, trained for and ran an Iron Man 70.3-mile race together in April.}$

Many programs are available for SigEps looking to complete a long-distance race. For the Iron Man, you could check out beginnertriathlete.com or ironman. com/training. For marathons, check out marathonguide.com. With dedication, perseverance and just a touch of insanity, almost anyone can complete one of these rewarding events.

Northern Iowa chapter's faculty fellow named top advisor on campus

By JAMES GULLEY, Northern Iowa '10



lowa Theta Faculty Fellow Dr. Karen Agee

In the times spent within this Fraternity, it is an honor and privilege when one meets an individual who, by their actions and attitudes, defines the position they hold. The men of Iowa Theta at the University of Northern Iowa

have had such an honor for the past four years. Dr. Karen Agee, the chapter's faculty fellow, has recently been named the university's advisor of the year at the Student Leadership Center's annual awards banquet.

Agee was first approached more than six years ago by **Dave Friederichs**, '00. "I declined because I lacked the qualifications, being neither a fellow nor a member of the faculty," Agee jokes. "However, I did agree to hold an informal role as 'Academic Coach.' When [then-Chapter President] **Adam Baggett**, '07, asked again in the fall of 2006, I couldn't say no. If these men insisted on pushing themselves

to earn higher and higher GPAs, participate in nearly every intramural sport, and involve themselves at higher levels in campus life, then as exemplary UNI students they deserved more from me."

As Reading and Learning Coordinator at the university, Agee's position allows her to be an indispensable resource for tutoring and writing services, as well as speed-reading and study strategy courses. By her suggestion and her guidance, the chapter integrated the study strategies and speed-reading courses into the Sigma Challenge, helping lead the chapter to a 3.21 GPA, a 0.15 improvement from just the previous semester. "It was incredible," past Vice President of Membership Development Sean Eno, '09, said of the results. "New members were outperforming older members. It got to be a sort of competition between the classes, and enthusiasm caught on like wildfire."

Improved academic success is not all Agee brings to the chapter. "I remember meeting Karen at a chapter dinner for the first time," Vice President of Alumni and Volunteer Relations **David Miller**, '12, recalls. "She met everyone she hadn't met yet, greeted those whom she already

knew, then began the conversation right away with, 'So what have we been working on, what can we do?' I knew there was no getting around this woman, she was going to challenge us to improve every step of the way!"

Agee retires this year from the university, vacating the faculty fellow position with very big shoes to fill, but her legacy will continue. Thanks to her guidance and her challenge to the chapter to become greater everyday, an Alumni and Volunteer Corporation is being formed, inspired by the actions she has been providing throughout her tenure.

"Just seeing all that she has done and the impact she has made on all the members since she arrived, it's nice to see her get something back from us," said Chapter President Jeff Harms, '11. As she retires from her position, the men of Iowa Theta are grateful for her valuable years of service and are very fortunate that she has agreed to be involved in the chapter's AVC being formed.

Career choice driven by SigEp experience

By MITCH GOLDICH, Lehigh '09

Life can be a strange journey, and nobody really knows when one decision will knock over the dominos that change their life forever. For Archie Messersmith, Samford '99, it was the decision to serve as a SigEp volunteer that led him to eventually discover his dream job. Messersmith has spent the past year-and-a-half serving as the chapter counselor for SigEp at Illinois State, and recently settled into a new role working for the university.

"SigEp has truly shaped my life over the past 15 years," he said. "I believe that if I was not a brother in SigEp, I would not have gotten this job."

Messersmith's new role is in the University Programming Unit, advising the students who plan everything from Homecoming to Welcome Week to concerts of big name bands that are brought to the campus. This role is quite suitable for Messersmith, who has spent 10 years as a large-scale events planner. In his former role, at the International Institute for Learning, he planned banquets and trade shows for companies as large as Microsoft and PMI. He didn't just plan them, he'd manage them onsite-some as far away as Paris, Sydney and Dubai. But after years of managing events for 18 offices worldwide, he is settling in to a new home in Normal, Illinois. "It'll be exciting to do everything I do in one town," he quipped.



Messersmith (far right) facilitates a discussion with the Illinois State alumni and undergraduates.

Year one on the rez; a lesson in leadership and balance

By JOSHUA GUTIERREZ, Cal State-San Bernardino '09

After finishing my first year of teaching on a Navajo reservation. I came back to California to enjoy my summer break with friends and family. Immediately the questions ensued, "Did you go to any pow-wows?" "Do you have students with animal names?" "Do they really smoke peyote?" Although I now have a different perception about the reservation, I had a Hollywood take on the Native American life.

My experience is common among Teach for America (TFA) teachers.
TFA is a program designed in the late 1980s to challenge the ever-widening achievement gap in America. Its challenge was, and still is extremely difficult: get at the core of education inequity

in America by hiring the nation's most promising leaders to teach in low-income areas across the country. This year, TFA hired less than 10 percent of its 46,359 applicants, and they had to be leaders. No wonder I met several SigEps who applied to or served in the program.

The opportunities to become socially involved and be a classroom leader were my initial intents for applying. The main curriculum for TFA teachers is the "Teaching as Leadership" handbook, and the program is centered on the idea that a successful teacher is one who leads the classroom. Once I was accepted, I gladly embraced this teaching model that I would

be taking with me to the Navajo nation in the Northwest of New Mexico. I learned quickly that the leadership skills I gained in SigEp not only carried into how I would teach my sixth- and seventh-graders, but also into the Navajo way of living.

SigEp's mission is "Building Balanced Men," something which we've all learned to embrace as a way of living mentally, spiritually, and physically healthy. It is a lifetime expression and goal to find life-long happiness. Early in my first year at Navajo Mid School, I met the Navajo culture and language teacher. As the school hosted TFA teachers over the years, she developed a presentation to explain the Navajo way of living which shaped the way



Josh Gutierrez provides one-on-one attention to a student in his class on an Navaho reservation. Gutierrez participates in Teach for America, a federal program that places promising college graduates into high-need schools for a two-vear stint.

that I thought, taught, and learned throughout the year.

Sa'ah Naahi Bik'eh Hozhoon, or "Long Life Happiness," is a natural order of daily living for Navajos. It balances the "protection" and "beauty" way of living. It follows four principles:

1) Nitsahakees:
The thinking process.
According to the
Navajo understanding of the universe,
this is thinking in
accordance to the
ways YOU believe you
can be a happy and
balanced person.

2) Nahat'a: This is the governance of the natural order, or the "Planning" process. This is taking the thoughts you developed about how to be a happy and balanced person and turning them into real processes that you can achieve.

3) Iina: This is the process of living. In Iina, one goes back to Nitsahakees and Nahat'a to correct any problems they may have encountered. What things did you learn through living?

4) Sihasin: This is the stability and determination of one's self being. This is when you begin developing your confidence and assurance. It's derived from a firmly established

thinking, planning, and living process.
This indicates that a person has internalized the teachings of the natural order and has become, by means of the teaching, a protected and well balanced human being.

I challenge you to think of our Ritual and the principles we as SigEps believe in. Balance exists in all cultures across our planet. Although I once looked at the place where I would teach through ignorant eyes, I now see it as a place full of wonder, beauty, and balance.

"SigEp as a component to a student's education can be life-changing." - MESSERSMITH

Messersmith's discovery of his dream job at Illinois State came about because of his move to Champaign, Illinois the year before. He was interested in becoming a volunteer, so he reached out to Headquarters staff and was put in touch with District Governor Brad Nahrstadt, Monmouth '89. After a few conversations, Nahrstadt asked if Messersmith would consider being a chapter counselor at Illinois State. "This was on a Thursday," Messersmith recalled. "And Brad asked me to go to CLA the following day, which was my birthday. So I cancelled my birthday plans, showed up and met the guys and was like, 'Hi, I'm your new chapter counselor!' They didn't even know I was coming."

It didn't take long for Messersmith to start making a difference. One year later, he was sitting in the crowd at CLA and was shocked to hear Nahrstadt call his name as the recipient of the Volunteer of the Year Award for the state of Illinois.

"I was blown away," he said. "I wasn't even a tiny bit expecting it; I'd only been their chapter counselor for a year. I hope what people see from that is that it doesn't matter how long you have or how long you're involved. If you're available for the guys and present in their lives, big things can happen and chapters can turn around."

But for Messersmith, volunteering was an easy decision. "I'm eternally grateful to an

organization that has meant so much to me," he said. "And I'm so happy to give back. SigEp as a component to a student's education can be life-changing. I've seen it time and time again, with my work at Samford and Illinios State. Somebody comes in and you wouldn't expect them to be on the executive board, but they become an amazing leader. And that wouldn't have happened in a freshman English class."

This fall, Messersmith added a new item to his list of roles—partner in higher education. He is very excited to serve as an advisor and mentor to new students. "I'm really happy to be in student affairs. It's important that we support the universities that allow us to be there. And I'm excited to be a part of that."

Trio of SigEps in same squadron

By ERIN MULLALLY, Michigan State '99

Three United States airmen, serving in one of the farthest corners of the world, recently found they shared a special connection—all are proud to be SigEps.

Lieutenant Colonel Scott Hayes, Huntingdon '88, Lieutenant Colonel Craig Drescher, Virginia Tech '86, and Captain Jeremy Corner, Georgia Southern '00, are serving

as part of the Air Force Reserves in the 746th Expeditionary Airlift Squadron in southwest Asia.

The three work closely together to pilot C-130 flight missions that deliver combat troops and supplies throughout the region. Hayes is the Squadron Commander, Drescher acts as Chief of Tactics, while Corner serves as Maestro Scheduler.

In 2004 Hayes and Drescher were in the same unit and stumbled on their SigEp connection over lunch. Several years later, while serving in the same squadron, Corner overheard the two discussing a recent issue of the SigEp



The men are constantly challenged by 120-degree heat, long work days, hostile airfields and separation from friends and family.

"We have it very good compared to most of our brothers and sisters in arms, but the days are pretty long," described Drescher. "When we are flying regularly scheduled missions, it tends to be about a 16-hour day. Our down time is spent resting up, preparing for the next flight, working out and catching up with the folks at home."

"We could be flying into Afghanistan where you are on the edge of your seat a little more, or doing the same distance and time to the horn of Africa," shared Corner.

"One of the many things that the three of us share in common is the love of hard work. That hard work has sometimes involved the sacrifice of being away from home, but all three of us are proud to be able to serve," continued Drescher.

The three have found that while they come from different SigEp chapters, their experiences are similar in many ways and ultimately prepared them for success after graduation

"The bonds we share with our SigEp brothers are exactly the same," explained Hayes. "Our success as a unit hinges on the relationships we share with each other. My chapter experience taught me to respect others and their opinions even though they may differ from my own. I learned how to give more of myself and how to be involved with something other than myself."

"Virginia Kappa had a very structured and organized weekly meeting. Those meetings and various leadership events helped to prepare me for my job now. The lessons SigEp taught me have been invaluable," added Drescher.

Outside of their Air Force service, Hayes is an MD-11 First Officer for FedEx, while Corner is a CRJ First Officer for SkyWest Airlines. Drescher previously flew as an F-14RIO pilot for the United States Navy.



(From left) Hayes, Drescher and Corner eventually identified their SigEp connection.

SigEps hiring SigEps

Washburn alums create a talent pipeline in their chapter

By MICHAEL MCDOWELL, Nevada '03

What makes a great SigEp? What makes a great employee? For some employers, these characteristics are the same, which is why they're targeting our brothers to help make their businesses successful. One such business is Advisors Excel, an insurance marketing organization focused on helping independent advisors increase their life and annuity business. Founders David Callanan. Washburn '98, and Cody Foster, Washburn '99, hired their SigEp brothers

Matt Neuman, Washburn '03, Jake Klima, Washburn '03, and Cody Meeks, Washburn '11.

"They learn so many important things from the Fraternity that translate well to the workplace teamwork, discipline, problem solving, ability to get along with people of different backgrounds and responsibilitythat they tend to make great employees," said Foster. "So many of the characteristics that are required for the

Fraternity to be successful also translate to the workplace."

Foster and Callanan have remained involved in the chapter and have met with undergraduates to identify the brothers that show the most potential. Oftentimes, the SigEps hired by Advisors Excel began by working as undergraduate interns.

"I would encourage anyone who has a business to tap into the local chapter to try and find interns that can work for them during college

and potentially become employees after they graduate," explains Foster. "On top of helping them out and gaining a great employee, it's also a great way to stay connected to the Fraternity, and you can serve as a quasimentor for these undergrads."

Talent and experience aren't the only reasons SigEps are being targeted for employment. The culture created by working with one's brothers lends itself to a successful professional environment. Foster

notes that the SigEps they've hired are absolutely some of the best employees due to their honesty, integrity and their desire not to let one another down because of the shared Fraternity experience.

"I won't let my boss or brother down," says Neuman. "The SigEp brotherhood adds a deeper level of trust, understanding and commitment to one another. They trusted hiring me and have empowered me to be the best professional in the country at my trade."

One of the strengths of the Fraternity is the large network of brothers in virtually every area of the country. Across the nation. SigEp alumni are providing employment opportunities for their brothers and are bringing the SigEp culture into the workplace. By staying involved with SigEp, employers can stay connected to members who can become ideal employees.

The Next Jacques Cousteau?

Leader of National Geographic's "Expedition Great White" wants to be a voice for the world's oceans

By RYAN SUGDEN, Wisconsin '06



Chris Fischer, Indiana '91, has caught the 15 largest fish in the world, once breaking the world record twice in the same day. He hosted ESPN2's "Offshore Adventures," which was America's most

watched outdoor show for four of the seven seasons he hosted. He fishes with senators and foreign presidents, owns his own production company and most recently led "Expedition Great White," an 11-part National Geographic series where his team caught, tagged and released great white sharks.

Yet, his goals remain even loftier. With expert angling skill, a passion for conservation and command of an international audience, Fischer seeks to become the world's leading oceanic champion. "When Jacque Cousteau died, the ocean lost its voice on a global scale," Fischer said. "The world's oceans suffered because they didn't have an advocate of such influence." He and his team are seeking to fill that void and "become the next Jacques Cousteau."

And to think, at one point in his career, he was just days away from losing it all.

A childhood fisherman from the backwaters of Kentucky, Fischer received a degree in international business. As an undergraduate, Fischer said, SigEp's emphasis on thinking globally led him to explore an exchange program to Singapore, an experience that "changed my thinking from local to global and opened my eyes to the world and the scale of the opportunities that are out there."

While employed in his family's business, he found himself once again exploring the waters of the Pacific Rim. His passion for the ocean was now fully ignited. When his family's company was bought out, Fischer launched Fischer Productions. "I

wanted to share the amazing experiences I was having on the ocean," Fischer said. "I wanted to use television as a conduit for people to create their own connection and relationship with the ocean."

Soon, he was flexing his angling muscle on ESPN2's "Offshore Adventures." But even this wasn't enough. He wanted a bigger audience for a broader message. "I wanted to move from trying to get the big one to trying to figure out how to make

a bigger impact." He met a scientist, Dr. Michael Domeier, who wanted to tag and release great whites but couldn't catch them. That's where Fischer came in.

Fischer and Domeier were an oceanic odd couple: scientists traditionally viewed anglers as barbarians who killed the very fish that they wanted to study. But this partnership was different. "The scientific community reached out to the professional angling world because they acknowledged the benefit that anglers can play in their research," Fischer said. Fischer would catch and bring aboard 16-foot sharks so that Domeier could tag, study and release them. Fischer was, in his words, "delivering the giants to the geniuses."

But first, Fischer would jeopardize his financial health by self-funding the two-year expedition without a guaranteed deal to broadcast the special. "I was down to my last dollar," Fischer recalled. "When we left for the last expedition, I told the crew that it could be our last time out." Just a week before he was planning to sell his boat, the Mothership Vessel Ocean, National Geographic called. "Expedition Great White" would be a reality. "I don't know if I will ever fully recover from the emotional swing of preparing to sell everything to getting such a blockbuster deal," he said.

The good fortune brought by the National Geographic special has radically accelerated research and, ultimately, Fischer's goals as an advocate for the ocean. "Making TV was never the ultimate goal. I wanted to create a brand of such influence that policymakers would be compelled to meet with me to discuss how to improve conservation conditions," Fischer said. "I'm not just a guy who catches big fish."



Expedition Leader Chris Fischer maneuvers the boat, Contender, into position so that lead shark wrangler Captain Brett McBride (leaning out of the boat) can attach buoys to the line and elevate the shark to the surface. Co-Captain Jody Whitworth (center) and Whitey Evans assist in the catch.

Fischer has launched a non-profit organization, OCEARCH, that, together with his production company and Mothership Ocean crew, he hopes will be the conduit for achieving the greatest advances in oceanic conservation in decades.

"I never dreamed that the ponds and creeks of Kentucky would lead me to the oceans in the way that it has," Fischer said.



~ VIRGIL

Fraternity Report

SigEp can reclaim lead in academic and recruiting rankings

By BRIAN C. WARREN JR., Virginia '04, Executive Director

Each year, the Fraternity Executives Association (FEA) conducts an assessment of more than 40 fraternities. In my new role, I found myself eager to see how we matched up against other Greek organizations. What I discovered surprised me.

For some time now, SigEp has placed number one in total undergraduate members and average chapter size. Recently, we have achieved this rank without recruiting the most men each year. That honor belongs to Pi Kappa Alpha, which has fewer chapters than SigEp.

Until this year, we consistently held the highest fraternity-wide GPA. That honor now belongs to Beta Theta Pi, which passed the 3.1 benchmark last spring.

I am pleased to see the success that other fraternities are having. The entire Greek community benefits from the achievements of our interfraternal brothers.

At the same time, I want to reclaim these leading roles. I'm guessing you do as well.

In the previous issue of the *Journal*, I promised to present regular updates on the health of the Fraternity and the progress we've made on the strategic plan. Here are a few highlights of progress in each of our strategic priority areas.

PRIORITY AREA: Recruit and develop balanced men

As we close out the fall 2010 semester, I can report tremendous recruitment success across the country. By November 1, we had already recruited more men than we did throughout the entire fall 2009 semester. Projections reflect an increase of two new recruits per chapter. Many chapters are crediting their success to effective use of the Balanced Man Scholarship. The Carlson Leadership Academy (CLA) will help chapter officers implement the BMS through a new track to refine their scholarship process and build on the accomplishments of this fall.

We're doing a better job of recruiting



members, and we're doing a better job of retaining them. Our annual March census showed an increase in membership totals, despite a decrease in number of chapters.

I believe this is a result of the experience we're providing.

More chapters are seeking ways to partner with their host institutions and setting their sights on the Residential Learning Community model. More chapters are implementing continuous development programs. More undergraduates are participating in Leadership Continuum events.

Top 30 Chapters in recruitment

These chapters rank in the Top 30 in recruitment for the '09-'10 academic year. These men are registered with Fraternity Head-quarters. Recruit men to your chapter using programs such as a Balanced Man Scholarship, summer recruitment plans and maximizing the formal recruitment period. Check the Undergraduates section at www.sigep.org. Congratulations to these chapters for setting the bar high for new members.

etting the bar high for new members.								
Rank	School	Manpower	Rank	School	Manpower			
1.	Illinois*	65	16.	Yale	43			
2.	Texas Tech	64	17.	Ohio State*	43			
3.	Oklahoma*	63	18.	Indiana*	43			
4.	San Diego State*	53	19.	Texas-San Antonio	43			
5.	Nevada-Reno	48	20.	Colorado	42			
6.	CA State-Fullerto	n 47	21.	UCLA	42			
	Louisiana State	46	22.		41			
8.	South Carolina	45	23.	Texas-Austin	41			
9.		45	24.		st* 41			
	Cincinnati*	45	25.	California State-				
	Texas Christian	45		San Bernardino	41			
	Cal Poly State-SL		26.		40			
	Mississippi State		27.	Wichita State	40			
14.	Illinois State	44	28.		40			
15.	Nebraska-Kearne	y 44	29.	Florida Internation	al 39			
Reside	Residential Learning Community 30. Purdue 39							

Top 30 Chapters in most improved recruitment

These chapters showed significant improvement in the number of men they recruited in the '09-'10 academic year. Some doubled or even tripled the size of their new member groups. How did they do it? A focused plan, detailed execution and maximum use of our most powerful recruitment tools: the Balanced Man Scholarship and summer recruitment.

Rank	School	2008-2009	2009-2010	Difference	Rank	School	2008-2009	2009-2010	Difference
1.	East Carolina	18	36	18	17.	Nevada-Reno	36	48	12
2.	North Carolina-				18.	Case Western Rese	rve 15	27	12
	Charlotte	1	19	18	19.	Clarion of Pennsylva	ania 5	17	12
3.	Texas A&M-				20.	Illinois*	54	65	11
	Corpus Christi	12	30	18	21.	Southern Illinois-			
4.	Colorado School					Edwardsville	26	37	11
	of Mines	3	20	17	22.	Monmouth*	10	21	11
5.	Baker*	11	28	17	23.	Ohio	17	28	11
6.	Cincinnati*	30	45	15	24.	Florida Gulf Coast	24	34	10
7.	Virginia				25.	Rhode Island	12	22	10
	Commonwealth	6	21	15	26.	Utah State	16	26	10
8.	Arkansas Tech	18	32	14	27.	Henderson State	3	12	9
9.	Tampa	9	23	14	28.	Tufts	13	22	9
10.	Michigan	31	45	14	29.	Rutgers	18	27	9
11.	Texas Tech	50	64	14	30.	Denison	9	18	9
12.	California-Irvine	23	36	13	31.	South Carolina	36	45	9
13.	Missouri-Kansas Cit		22	13	32.	St. Mary's	12	21	9
14.	Yale	31	43	12	33.	Texas Christian	36	45	9
15.	North Carolina	8	20	12	34.	Richmond	19	28	9
16.	Nebraska-Kearney	32	44	12					
*Residential Learning Community						y four chapters are list new members than last		eight-way tie	at nine



Last February, SigEp set an all-time record for CLA attendance, and more new members have attended EDGE this fall than the entire 2009-2010 academic year.

PRIORITY AREA: Partner to advance higher education

SigEp needs to help its members graduate with a better GPA than they would have attained outside of SigEp. Our theme this issue tells how literally dozens of SigEps are putting their stamp on learning across the nation. We need to take this same passion to the chapters we serve.

◆ Elon has used high-energy video to boost its recruitment efforts, just one more way chapters
can target SigEp's message to this generation of potential members. The Fraternity is currently
outpacing last year's recruitment rates.

That's the most compelling way we deliver on our promise to be valued partners in higher education. You can clearly see that shift in focus on page 12, where we have shown you every one of the 94 chapters who topped their all-campus average. That's a start. We need to acknowledge and applaud the standard we seek.

The next step is looking for ways to help our chapters still below their all-campus average. If our chapters already above the ACA maintain their GPA, and the others raise their performance to meet the ACA on their campus, the Fraternity-wide GPA is estimated to be 3.2.

PRIORITY AREA:

Advance residential learning

Note the charts at the bottom of these pages. Many of the chapters represented on these charts are accredited Residential Learning Community chapters or chapters aspiring to be so. Several RLCs are present on three of the four Top 30 lists: San Diego State, Cincinnati, Illinois, and Southern Methodist. Lest we think that quality and quantity are somehow poorly matched, these chapters symbolize where SigEp is headed: chapters which demonstrate strength in their academics and their growth in the best

collegiate environments we can create.

To speed that process, some of our best volunteers at RLCs are mentoring AVC members at other chapters on the path to accreditation.



Some of our 2010 Ruck Scholars sharpen their leadership skills this past summer. Development opportunities like the Ruck Leadership Institute help our members grow throughout their college experience.

PRIORITY AREA:

Empower volunteers

While we have shown improvement in retaining our members during their undergraduate years, our most troubling statistic shows how we struggle to keep our graduates engaged. SigEp has more

Top 30 Chapters in ManDOWer

Below are the 30 largest chapters in the nation in SigEp for 2010. Twenty-seven of these chapters claim 100 men or more. With a total of 240 chapters, these top manpower houses represent just over 12% of our chapters. In sheer numbers of men, however, these 3,670 undergraduates account for 25% of the 14,707 SigEps registered on March 1, 2010.

Rank	School	Manpower	Rank	School	Manpowe
1.	Oklahoma*	201	16.	Southern Methodis	t* 114
2.	Texas-Austin	189	17.	Illinois State	112
3.	Illinois*	186	18.	Michigan	111
4.	Florida	144	19.	Tennessee	108
5.	San Diego State*	140	20.	Indiana*	107
6.	Texas Christian	140	21.	Yale	105
7.	Louisiana State	131	22.	George Washington	n 105
8.	Auburn	130	23.	UCLĂ	104
9.	Ohio State*	128	24.	Purdue	104
10.	Nebraska*	124	25.	Drake*	103
11.	Loyola Marymoun	t 119	26.	Kansas State	101
12.	Colorado	119	27.	Washington in	
13.	Georgia	117		St. Louis	101
14.	Texas Tech	117	28.	Dartmouth	99
15.	Miami (Ohio)*	116	29.	Clemson	98
			30.	Cincinnati*	97
*Reside	ential Learning Comm	unity			

Top 30 Chapters in

percentage growth

These 30 chapters saw the greatest percentage increase in their membership. As you can see, some of our smallest chapters made great strides in replenishing their ranks while significantly growing membership. Notable leaps include Mississippi State, Southern Methodist and San Diego State which each added over 25 men while Baker more than doubled its membership in a single year.

Rank	School	2009	2010	Add'l members	% Growth	Rank	School	2009	2010	Add'I members	% Growth
1.	Baker*	19	41	22	116%	16.	Cal State-				
2.	Texas-San Antonio	38	72	34	89%		San Bernardino	51	67	16	31%
3.	Colorado School					17.	Wichita State	40	52	12	30%
	of Mines	16	29	13	81%	18.	Southern Methodist*	88	114	26	30%
4.	Marquette	18	30	12	67%	19.	George Mason	40	52	12	30%
5.	Missouri-Kansas City	22	36	14	64%	20.	Yale	83	105	22	27%
6.	Indiana Tech	16	25	9	56%	21.	Minnesota*	63	80	17	27%
7.	Texas A&M-					22.	Nevada-Reno	62	78	16	26%
	Corpus Christi	25	39	14	56%	23.	NYU	41	51	10	24%
8.	East Carolina	45	68	23	51%	24.	John Carroll	33	41	8	24%
9.	Arkansas Tech	33	48	15	45%	25.	San Diego State*	113	140	27	24%
10.	Mississippi State	67	96	29	43%	26.	Purdue	84	104	20	24%
11.	Central Missouri	32	45	13	41%	27.	Marshall	38	47	9	24%
12.	North Carolina	30	40	10	33%	28.	Huntingdon	23	28	5	22%
13.	Appalachian State	27	36	9	33%	29.	Southern Mississippi	49	60	11	22%
14.	Canisius	24	32	8	33%	30.	St. John's	27	33	6	22%
15.	Stanford	26	34	8	31%						
*Resid	ential Learning Community										

than 220,000 living alumni. Roughly 2,500 of them serve as volunteers for our chapters. This number is markedly greater than it was a year ago, thanks in large part to our district governors, but at only one percent, it's still not nearly high enough.

The strength of our Fraternity is determined by the success of each chapter, and they share a need for local volunteers. In the last issue of the *Journal*, I committed to increase the support and improve the service our

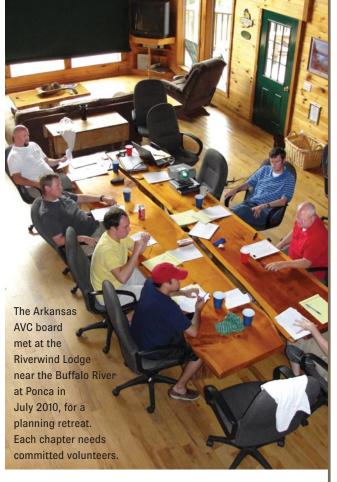
chapters and volunteers receive from the Headquarters staff. I've seen the impact of these efforts in reports from chapters and volunteers who are getting what they need. If you see other needs, I hope you will let me know.

In this issue, I implore you to get involved. The chapters highlighted on the charts in this report are all successful in large part due to volunteers. Please, call a member of your alma mater's Alumni and Volunteer Corporation. Knock on the Red Door nearest the city or town you call home.

PRIORITY AREA: Grow strategically

Since late spring 2010, the Headquarters staff has been working with local chapter officers and volunteers to determine the optimal size range for each chapter. This range provides a clear manpower target for each chapter to achieve. To date, 91 of the 240 chapters (38 percent) have determined the size range most appropriate for them. Only a handful are within their range.

This semester, four chapters earned their charter. This represents a blistering pace compared to the last several



years. Chapters expected to charter before the academic year is over include: James Madison, North Carolina State and Clarion. Seven chartered chapters in one year tells me that we are partnering with the right campuses, supporting committed volunteers and members, and targeting our staff services right where they need to be.

On top of that, we are returning to a number of campuses this year. Our re-colonization efforts at Alabama have been extraordinary. Through a comprehensive implementation of the Balanced Man Scholarship, the chapter received over 700 applications. From those, the chapter has recruited over 50 members so far for its initial return to campus.

I hope this summary has given you a taste of the challenges we are tackling and the gains we have made. Our undergraduates are in one of the most transformative stages of their lives. They need your support.

Fraternally.

Brian C. Warren Jr. Virginia '04

SigEp *Journal* Archive brings over a century of history to your fingertips

After 106 years, the *Journal* of Sigma Phi Epsilon is permanently preserved and available to you at any time using any Web device. The SigEp *Journal* Archive can now be found at **www.sigep.org/journal/archive.asp.** This comprehensive collection of every *Journal* issue published since 1904 allows you to search within individual issues once you select a specific volume and year.

The *Journal* is hosted at the Internet Archive, a non-profit organization committed to offering permanent access to historical collections that exist in digital format.

Each issue is presented in a high resolution scan so true to the original that it nearly recreates the experience of paging through the magazine in the Zollinger House Library.

Discover how your chapter has been referenced in the *Journal*, find photographs of chapter members and chapter houses, read the wisdom from the past (often surprisingly relevant today), and better appreciate the challenges that our Fraternity has overcome.

How to browse issues of the Journal

You can use any device that has Web capabilities to search and browse individual issues online. And it's easy. Once you select an issue,

you will be directed to the Internet Archive site.
There you will find a number of ways to read the magazine including an online viewer and downloadable formats for your computer or an electronic reading device.

Look around. Browse issues at random. Your discoveries will amaze you.



Some treasures you might find:

- □ An "Uncle Billy" Phillips essay on Friendship in the first issue (March 1904, p. 2)
- A 1910 primer on bookkeeping revealing what day-to-day fraternity life was like a century ago, yet with lessons still useful today (October 1910, p. 1)
- ☐ A detailed explanation of how the SigEp coat of arms was designed and meaning of each of its parts (November 1933, p. 76)

The SigEp Journal was digitized in 2010 through a gift to the Sigma Phi Epsilon Educational Foundation from Carey Heckman, Dartmouth '76. See page 2 to find out why he helped create the archive.

SigEp dives into social media

By MITCH GOLDICH, Lehigh '09 Communications Manager

At 11:09 a.m. on July 22, the official SigEp Twitter account sent a message out to over 1,000 followers:

@officialsigep: Have you tagged your chapter brothers in our #Ruck 2010 Facebook photo album? www. facebook.com/sigmaphiepsilon

The message itself was of minor significance, but the implications of that message ran a little a deeper: Yes, we're here. We're listening, we're responding and we're elbows-deep in social media.

The reaction to that post on July 22 was a social media frenzy that buzzed across three platforms. Chapter brothers from all over the country followed links on Twitter, so that they could read a story on SigEp's main webpage and tag their friends in pictures on Facebook. Are you following all this?

Almost half of the SigEp.org site's visitors that day had discovered the new Ruck story from a Facebook post. More than 60 of the 120 Ruck Scholars were tagged in photos before they got on the plane to go home. Several of them were tagged in pictures from dinner before they even got up for seconds. Dozens of people back home chimed in to post comments and generate discussions about SigEp's leadership programming. These personal friends, volunteers and curious on-lookers were able to get a window into the program throughout the week, in real time, with just the click of a mouse. And it's now easier than ever for undergraduates to reach out to Ruck scholars from other chapters, and benefit from the value of the program.

Blogs bring the road to life

As Chapter Services Director Michael Repasky, Ohio State '08, wrote in the initial post on the new SigEp Regional Director Blog, "Our organization's increased presence on sites like Facebook and Twitter, along with this Blog, are all part of an effort to reach out to undergrads, alumni, volunteers, university officials, parents, friends and potential

new members. The best form of communication is a conversation. We seek not just to tell you about what is going on across the country in SigEp,

but to bring you into the discussion." The Fraternity has never been better equipped to do this than right now.

In addition to starting the new blog for its traveling staff, SigEp is experiencing rapid growth on Facebook, Twitter and LinkedIn. By engaging followers on these sites, all of SigEp's constituents are now more informed, more quickly, on all things SigEp. June 15 was a very busy day on the SigEp website because a Facebook post announced that Regional Director assignments were online. The number of visitors tripled from the day before. RDs started receiving phone calls from excited chapter presidents that very night, and the increased communication lines have enabled them to serve those chapters better.

These sites are being used for more than just sending out information—the conversation is definitely moving in two directions. The Facebook group has been used to find ideas for Journal stories and ask for recommendations for scholar athletes to feature. Twitter has been used to rebroadcast information from chapters and individuals, who seem eager to get a shout-out from the national Fraternity. This was true when @SigEpUCBerkley was highlighted for tweeting about their Balanced Man Scholarship, and when @bulldog18 was "re-tweeted" for sharing, "Can't wait to represent NE Beta in 2 weeks!" before Ruck. Bulldog's real name is Bret Harrell, Nebraska-Omaha '11. Harrell probably had no idea that his post would be rebroadcast to all of Official SigEp's followers. But the fact that it was meant a few things:

We're here, we're listening and we're responding.





Get connected

Don't miss out! Become a Facebook fan or a Twitter follower. Read the Regional Director Blog.

Social Media Numbers (early November, 2010)

Facebook fans: Nearly 13,000, averaging 500-600 new fans each month.

Twitter followers: 1,500

RD blog posts: over 30, three new posts each week during the school year

Facebook www.facebook.com/ sigmaphiepsilon

Twitter www.twitter.com/ officialsigep

YouTube www.youtube.com/ sigepfraternity

Flickr www.flickr.com/groups/ sigmaphiepsilon

LinkedIn www.linkedin.com/ e/qis/36627

Sigma Phi Epsilon Educational Foundation



JAY HURT, Davidson '88 Chairman & President, Sigma Phi Epsilon Educational Foundation

Frank Ruck,
Michigan '46, was
an amateur sail boat
racer. He would tell
us that every wind
can get you across the
lake. It depends on
how we tack to make
the most of it. Frank
said the same thing as
he helped lead SigEp
through favorable
and unfavorable
winds for many
decades.

The current economic wind has presented challenges for all of us.

About the time we think we have things figured out, they change—something out of our control turns things sideways or upside down. That can be good, bad or just different. The choice is ours.

As the new chairman and president of the Foundation, I think the current economic conditions are not bad. They are different. It merely changes the way we raise money to

What if SigEp were like Davidson? Sixty-one percent of their alumni give

support the scholarship and leadership endeavors of our undergraduate brothers.

They need our help. I would like every alumnus to consider a gift to the Sigma Phi Epsilon Educational Foundation.
Something from everyone makes it easier for us as donors and the young brothers working hard to excel.

What I learned from Sigma Phi Epsilon is that no matter what the circumstance or prevailing wind, it is how you respond that determines success. Great SigEps like Frank Ruck, Bill Tragos, Washington in St. Louis '56, and Norm Nabhan, Purdue'71, have taught me this over the years.

WhatIlearned from my alma mater, Davidson College, is that we all need to work together to help those that follow in our footsteps. In 1841, long before SigEp started, the Davidson Trustees said, "One of the leading ends of this institution is to reduce the cost of a collegiate education, that it might be brought within the reach of many in our land, who could not otherwise obtain it."

Davidson alumni take this to heart —last year 61% of alumni made a gift. The Davidson Trust now ensures that no student leaves with debt.

I want our
Foundation to make
strides toward a similar level of support
so that every SigEp
is encouraged and
enabled to pursue
their diploma while
learning to become
a Balanced Man. As
a valued partner in
higher education,
Sigma Phi Epsilon
enhances the collegiate curriculum.

And we can not only provide the premier fraternity experience in America, but we can reduce or even eliminate the cost of the Fraternity to our brothers on campus.

Just as people turn to innovative universities in tough times, they also turn to innovative fraternities. Let's make that our Fraternity.

SigEp has over 200,000 living alumni and 15,000 students. We can do this. Every additional one percent of alumni giving makes a huge difference in our ability to provide scholarships and support the Fraternity's leadership programs.

We are reaching out to new donors to give something. I know it can be a tough tack to add SigEp to your charitable portfolio. However, it goes such a long way when combined with the gifts of other alumni to whom we are reaching out as well to give even more. It can be any amount, \$19.01, \$100 or more. The important thing is that we work together as brothers to support our Foundation.

After the tough times of the late 60s and 70s, Sigma Phi Epsilon emerged to become the largest fraternity in America. It is because we took the difficult tack to expand to new campuses and not to wait for a new wind.

Please consider making a gift to the Educational Foundation in these uncertain times so we improve the results of the SigEp experience for those walking in our footsteps.

Thank you for your investment in our young brothers.



From left: Foundation President Jay Hurt, Davidson '88, Board of Governors member Jeff Gargiulo, Florida State '74, and Grand President Garry Kief, Southern California '70, gathered in California's Napa Valley at the Board of Governors Weekend in late April. Over a dozen SigEps serve in leadership roles at wineries in Napa; at this event members were able to socialize, network and enjoy great food, wine and scenery. Special thanks to Napa resident and Foundation Trustee Ryan Brennan, Truman State '95, for his efforts in orchestrating the weekend as well as gracious hosts Stan Boyd, Washington State '77, owner of Boyd Family Vineyard, and Brother Gargiulo, owner of Gargiulo Vineyards.

Thanks from the Chairman...

One of the joys of serving our Foundation is the opportunity to work with some truly outstanding brothers. Men who I respect and am proud to call my friend. Earlier this year I succeeded **Don Hudler, Ohio Wesleyan '56**, as chairman and president of our Foundation, and I want to personally and publicly thank Don for his leadership during some very difficult times. I have learned a great deal from Don and I have a tremendous amount of respect for him personally and professionally. When I was asked to take over the reins from Don, my only condition was that he serve by my side, and I look forward to continuing to seek his counsel in his continuing role as a trustee and mentor.

Also this year, we welcomed into the ranks of Lifetime Trustee two brothers that have not only been generous with their time as trustees, but also with their treasure as they are both major donors to our Foundation and role models for us all. Jim Clayton, Tennessee '57, stepped down as Treasurer of our Foundation in 2006 and left the board in 2010, and the term of A.J. Scribante, Kansas State '56, ended in 2009. Both men are master SigEp entrepreneurs and they served our Fraternity with distinction and dedication. I will miss them both but look forward to seeing them at many Conclaves for years to come.

At the last Conclave, my previous Foundation boss got a promotion, and I refer to him now as Mr. Grand President. I am talking of course about **Garry Kief**, **Southern California** '70. While I suppose he is still my boss, Garry is more importantly my good friend. For the first time in over 19 years, Garry is no longer serving as a trustee, but my fellow trustees and I unanimously voted to hold Garry's trustee seat open for his return when his term as Grand President ends. I look forward to Garry's continued service to our Foundation upon his return and especially to him calling me boss.

One of my favorite adages in business is to surround yourself with people smarter than you

are. In building the Foundation's new leadership team, I am happy to have done just that. My fellow trustee **Ryan Brennan**, **Truman State'95**, is now the Foundation's vice president of development, and I look forward to working with Ryan for years to come as we work together to raise money to support our Foundation.

Additionally, **Scott Bice**, **Southern California** '65, is now the Foundation's treasurer and secretary, and as a sailor himself, I am confident that Scott is the perfect person to have his hand on the financial rudder of our Foundation at an important time in our history.









Foundation results since January 1, 2003

Gifts made by donors | \$13,809,000 Grants to Fraternity programs | \$4,507,000 Grants to chapter RLC* housing projects | \$3,654,000 Scholarships | \$1,657,000

Foundation results 2009-10

Gifts made by donors | \$2,929,000 Grants to Fraternity programs | \$300,000 Grants to chapter RLC* housing projects | \$778,000 Scholarships | \$300,000

*Residential Learning Community

(From left) National Spelling Bee Winner 14-year-old Anamika Veeramani receives a \$5,000 scholarship funded by SigEp's Educational Foundation. Anthony Balestrieri, George Washington '03, and Chad Ozbeki, George Washington '12, presented it to her at an awards banquet in June. Chapter President Jeff Wray, Georgetown '11, (not pictured) represented SigEp as well.

Sixth scholarship recipient of National Spelling Bee wins on the word "stromuhr"

For the sixth consecutive year, the Sigma Phi Epsilon Educational Foundation awarded a \$5,000 scholarship to the Scripp's National Spelling Bee Winner, Anamika Veeramani, from North Royalton, Ohio.

Veeramani emerged as the champion from a pool of 274 contestants, earning the victory on the word "stromuhr," an instrument that measures blood flow. In addition to receiving the scholarship, Veeramani will also be invited to speak at the Educational Foundation Luncheon at the 2011 Conclave in Phoenix.

The Bee is an opportunity for SigEp to show its devotion to academic pursuits and to continue position-

ing itself as a valued partner in higher education. The mission of the Bee aligns closely with SigEp's philosophy of Sound Mind and Sound Body, and all of the competitors exemplify SigEp's commitment to learning.

This is an exciting time in SigEp's partnership with the Bee. Since the Educational Foundation has been a sponsor for so long, three of the five previous winners have started using their scholarships to attend college, Anurag Kashyap (2005) at MIT, Katharine Close (2006) at Cornell and Evan O'Dorney (2007) at Cal-Berkeley. The other winners are Sameer Mishra (2008) and Kavya Shivashankar (2009).

Lifetime Giving

The following donors have contributed at least \$5,000 to the Sigma Phi Epsilon Educational Foundation in their lifetime through June 30, 2010. All donors are listed on the Foundation website under "Donor Family" at www.sigepfoundation.org.

Hall of Honor | \$5,000,000+

William A. Schreyer* Penn State '48

Sigma Circle | \$2,500,000-4,999,999

James L. Clayton* Tennessee '57

Phi Circle | \$1,000,000-2,499,999

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Donald W. Hudler* Ohio Wesleyan '56

Garry C. Kief* Southern California '70 A. J. Scribante* Kansas State '56

William G. Tragos* Washington in St. Louis '56

Epsilon Circle | \$500,000-999,999

Christopher L. Bittman* Colorado '85

W. H. Clark* North Carolina State '56 John R. Grayson Purdue '46

John V. Hanson lowa State '65

Sigma Senate | \$250,000-499,999

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H. Lorenz Horn

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Steven A. Nienke Wichita State

Lee M. Reeve Kansas State '71

*denotes planned gift committed. If Sigma Phi Epsilon is in your estate plan, please notify the Foundation at 804-421-GPA1 (4721)

Chairman's Circle | \$100,000-249,999

Tom H. Barrett Kansas State '53

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B. M. Rankin, Jr. Texas-Austin '50

Lamar A. Roach, Sr. Lamar '60

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Michael R. Steffenson lowa State '59

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Jack D. Wheeler North Texas '61

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Brothers of the Heart | \$25,000-49,999

J. Tim Biddle Colorado State '73

Steven J. Blickenstaff Kansas State '73

Ryan Brennan* Truman State '95

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Phillip A. Cox Indiana '84

Stephen T. Diltz Arizona State '90

Thomas M. Dunning Texas-Austin '65

Conrad J. Eberstein Pennsylvania '65 Michael G. Ellis Purdue '84

Douglas C. Eriksen Kansas State '57

Jack J. Faussemagne Georgia Tech '64

Terry R. Hallauer Kansas State '87

Jay K. Harness, M.D. Arizona '65

John W. Hartman Missouri-Columbia '61

Bruce H. Hasenkamp Dartmouth '60

O. Thomas Hayes, III North Carolina State '64

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J. Edwin Holliday West Virginia Institute of Technology '68 Jeffery L. Johnson Colorado '89

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Charles E. Wilson, Jr. Kansas State '62

Lawrence G. Wilson, D.M.D. Oregon State '65

W. Gardner Winters, Jr. Texas-Austin '42

2010 Hicks Scholars



In funding these special scholarships, Brother Thomas O. Hicks, Texas-Austin '68, recognizes and rewards Brothers who get on track with their grades after a poor start, with the additional goal of motivating all SigEp undergraduates to achieve good academic performance while a member of Sigma Phi Epsilon.

While a sophomore at Texas, Hicks was motivated by the Texas Alpha Chapter to get serious about his grades, which had suffered during his freshman year. He improved his grade point average significantly during his sophomore year and continued to be a good student. Because of his good grades he

was able to attend graduate school at the University of Southern California and obtain his Masters Degree. Hicks then had a successful banking career in New York and Dallas before starting his own company.

James Childers
Morehead State '11
Major: Pre-Law
Improvement: 1.35

Bradley Ferguson
Utah '12
Major: Business
Improvement: 1.30

Jason Glennon Texas '11

Major: Government Improvement: 0.46

Jonathon Guastella
Western Michigan '12
Major: Accounting & Finance
Improvement: 2.40

John Pasta Texas '11 Major: Biology Improvement: 1.04

Bryant Scott Washington State '11 Major: Psychology & Sports Management Improvement: 1.20 "This scholarship represents a pivotal stepping-stone in my life, which consisted of my decision to become serious about my education and the hard work it took to make good grades a reality. I will always view this scholarship as my very first reminder that my decision to make education my top priority was the correct decision. The fact that Mr. Hicks and the Foundation support

and motivate young men who may have started college with a few mistakes makes me proud to be a SigEp."

~ BRADLEY FERGUSON



Bailey's Brothers | \$10,000-24,999

John A. Abraham Samuel T. Aderhold J. M. Ancy North Texas '78 Ted R. Ashford Kansas State '55 John P. Ayres Kansas State '68 Anthony C. Balestrieri George Washington '03 Richard W. Bennet, III Central Missouri '74 James R. Bernard Western Michigan '60 Ronald A. Bevacqua New York '67 Lawrence J. Biacchi Penn State '89 Donald G. Bickle Kansas State '50 Thomas J. Billman George Washington '65 Ron S. Binder Vincent F. Biondo, Jr. San Diego State '64 Rodger L. Bloedel Oregon State '62 Jerald L. Bohn Jeffrey L. Boshears Oregon State '79 Lawrence E. Bott Indiana Institute of Technology '67 James H. Brass Kansas State '57 Herbert L. Brewer Texas-Austin '47 Timothy M. Broerman North Texas '88 Thomas L. Bryan Herbert H. Bullock Northern Arizona '78 James E. Cantalupo

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Robert F. Hartsook

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"After five years of SigEp fraternity life and undergraduate studies at the University of Oklahoma, I received my Bachelor of Science Degree and commission as a second lieutenant in the United States Air Force. I am certain that the fraternity helped me to develop leadership skills and make them productive.

Recognizing the support that the chapter provided and the education that I received at the university, I decided that I must initiate a continuing program of investing in SigEp. With this beginning I have been able to make many contributions to the Foundation, and in turn, helped in granting scholarships. I have been rewarded many times over."

~ ROBERT G. DENISON, OKLAHOMA '58

Wichita State	81	Wisc
Cincinnati	72	Kans
Cornell	58	Steve
Iowa State	57	Lehig
Louisiana State	54	Bowli
Rensselaer Polytechnic	53	Illino
Texas Christian	52	North
Purdue	51	Michi
Northern Kentucky	45	Tenne
Southern California	45	North
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Every year many worthy charities ask for help, but when it comes to choosing which donations to make, we can't be everything to everyone. I wanted to find an organization that could make a difference in someone's life. Something I could see. After reading a recent issue of the SigEp *Journal*, my choice was easy. Through the SigEp Educational Foundation, I was able to establish a scholarship fund that will be professionally managed and available to help deserving young men for years to come."

~ DAVID MATCHET, ARKANSAS '76

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2010 National Competition Scholars

Each year the Sigma Phi Epsilon Foundation presents \$1,000 scholarships to outstanding SigEp undergraduates who have a strong academic record, participate in campus community life and are active in chapter leadership positions. Read more about these and previous National Competition scholars at www.sigepfoundation.org/?scholarships ncs.

Armun Asgari

James Madison '11

GPA: 3.94

Major: International Business /Accounting

Campus Activities: Vice President of Programming, Membership **Development Committee, Finance** Committee, Social Chair, Delta Epsilon Chi Vice President of Finance, Freshman Year Orientation Guide

Christopher Copeland Oklahoma State '12

GPA: 3.94

Major: Accounting

Campus Activities: Vice President of Communications, Campus Involvement Chair, Business Scholar Leader, Honors College Student, International Justice Mission Vice President

Matthew Deimund

Oklahoma '11

GPA: 4.00

Major: Business (Finance/ Accounting)

Campus Activities: President. Alumni Relations Chair, IFC Chapter Delegate, Member Education Chair, President's Leadership Class Advisor, Vice President's Advisory Council, IFC Judicial Board Associate Justice

Michael Fox

University of Massachusetts '11 **GPA: 3.84**

Major: Political Science/Spanish Campus Activities: Sigma Class President, Philanthropy Chair, Academic Chair, University Democrats Vice President, Jewish Student Union President, Student Trustee University of Massachusetts Board of Trustees

Thomas Greer

Kansas State '12

GPA: 3.81

Major: Civil Engineering

Campus Activities: President, Engineering Ambassadors, Greek New Member Council, American Society of Civil Engineers, National Society of Collegiate Scholars

Eric Heiman

Pennsylvania '12

GPA: 3.88

Major: Cognitive Neuroscience/ Healthcare Management/Finance Campus Activities: President, Vice President of Programming, Recruitment Committee, Balanced Man Scholarship Committee, Undergraduate Sports Business Club VP of Internal Affairs

Casey Kaiser Oregon State '11

GPA: 3.76

Major: Accounting

Campus Activities: President. Standards Board, Recruitment Chair. Summer Balanced Man Scholarship Chair, IFC Vice President of Education, ASOSU College of Business Senator, ASOSU House of Representatives

Daniel McCaulley Arkansas Tech '11

GPA: 3.72

Major: Mechanical Engineering Campus Activities: Vice President of Recruitment, Sigma Coordinator, Sound Body Chair, Formal Planning Chair, Service Learning Chair, American Society of Mechanical Engineers President

Anthony Miller American University '12

GPA: 3 77

Major: Government

Campus Activities: Recruitment Chair, Philanthropy Chair, IFC Judiciary Committee, Bylaws Committee Chair, American University Ambassador, Deputy Director of School of Public Affairs Leadership Program

Daniel Miller

Illinois '12

GPA: 3.77

Major: Accounting

Campus Activities: President, Vice President of Recruitment, Balanced Man Scholarship Committee, **Business Council Charity Fundraising** Committee, College of Business Honors Program

Stephen Odegard

Valparaiso '11

GPA: 3.90

Major: Mechanical Engineering/ PreMed

Campus Activities: Vice President of Recruitment, Chaplain, Tau Beta Pi President and Treasurer, Greek Judicial Board, Christ College Member (Valparaiso University's Honors

Neil Richter Missouri State '11

GPA: 3.88

Major: Accounting

Campus Activities: President, Finance Chair, Academic Chair, Alumni Relations Chair, Order of Omega Treasurer, IFC Recruitment Task Force, Missouri State University Honors College

Jon Rodriguez

Stanford '12

GPA: 3.86

Major: Computer Science

Campus Activities: Vice President of Community Service, Stanford Nonprofits President, Silicon Valley **Engineering Council, Stanford** Hispanic Community Award for Academic Achievement

Randy Subramany Columbia '12

GPA: 3.64

Major: Psychology/Chemistry

Campus Activities: Vice President of Recruitment, Finance Committee, Philanthropy Committee, Balanced Man Scholarship Committee, Columbia University-Roadrunner Vice President, Charles Drew Pre-Medical Society - Co-Chairperson

Scott Swedberg

Elon '11

GPA: 3.91

Major: Managment

Campus Activities: President, Vice President of Communications, North Area Council Vice President, Student Government Association, Resident Student Association

Joshua Tannen

Yale '11 **GPA:** 3.91

Major: History

Campus Activities: President, Vice President of Programming, Yale College Council, Yale Historical Review, Yale Entrepreneurial Society, Yale Mock Trial Association, Torch Honor Society

Thomas Weaver

Miami (Florida) '12

GPA: 3.94

Major: International Studies/ Political Science/History

Campus Activities: Recruitment Board, Sigma Class President, Dance for the Heart Committee, Freshman Leadership Academy, President's 100 Student Ambasador, Tunnel of Oppression Executive Committee

Lance Worley Clemson '12

GPA: 3.68

Major: Marketing

Campus Activities: Vice President of Risk Management, Pledge Class President, Athletic Chairman, Standards Board, Recruitment Committee, Thomas F. Chapman Leadership Scholars Program, Calhoun Honors College

Kyle Zibrowski

Iowa State '12

GPA: 3.97

Major: Mechanical Engineering/

German

Campus Activities: Vice President of Membership Development, Destination Iowa State Team Leader, National Society of Collegiate Scholars, Dance Marathon Recruitment Committee

Ryan Zipper Indiana '11

GPA: 3.97

Major: Biochemistry

Campus Activities: Academic Chair, Member Development Committee, Recruitment Committee, Ritual Guide, Undergraduate Teaching Assistant, IU Student Alumni Association. Chemistry Honor Society



"SigEp has truly been a lifechanger for me—from the experiences I've had at

all facets of the Leadership Continuum to the brothers I've met along the way. And from the way that SigEp has changed my outlook on the world to the forever friendships I've made with the brothers of my chapter, SigEp has impacted me in so many ways. I know we will all use this scholarship to not only better our educational experience but also to enhance our SigEp experience and spread the passion that we have for this Fraternity to others. It's always great to be recognized for all the hard work."

> ~ DANIEL MCCAULLEY, ARKANSAS TECH '11

In Memoriam

The following is a partial listing by state of the member's home chapter of SigEps who have passed away in recent months.

Names in red are national volunteers or those who have received national recognition for their service such as the Order of the Golden Heart, Alumni of the Year or Citation.

It is our chance to remember those brothers who, through their death, have reminded us that life is transitory.

To inform the Fraternity of the death of a member, e-mail the obituary to **communications@sigep.net** or send to: In Memoriam, Sigma Phi Epsilon, 310 South Boulevard, Richmond, Va. 23220

Alabama Godfrey G. Bennett, Jr. Auburn '53

James M. Lugar Alabama-Birmingham '78

David F. Scogin Auburn

Ronald O. Walker Alabama '54

Arizona Allison E. Williams, Jr. Arizona State '53

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R. Dale Wyatt Arkansas State '65

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William C. Green
Southern California '82
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Colorado Walter F. Bergman, Jr. Colorado State '42

Barbara '53

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Bruce R. Dobson Northern Colorado '62 Donald D. Kurth Northern Colorado '61 Ray J. Winger, Jr. Colorado '41 Elmer J. Zulauf Northern Colorado '54

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Robert J. Noonan lowa Wesleyan '51

Kansas Bob L. Abbott Emporia State '56 Zachary W. Mesch Wichita State '12 (undergraduate)

Maine
Dr. Frederick E.
Hutchinson
Maine '53 (Citation
Recipient)
Stanley A. Lewis
Maine '56

Massachusetts Willard R. Ernst WPI '53

Mississippi William E. Callicott Mississippi State '48 Daniel G. Martindale Mississippi State '64

Missouri Darren E. Derks Northwest Missouri '89

Peter G. Hansen Missouri-Rolla '53

Montana
David L. Yockey
Montana '88
(past national student director)

Nebraska Paul E. Fesler Nebraska-Omaha '54 Robert F. Kidder Nebraska '58

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Texas-Austin '52 Robert L. Watson Houston '60

Virginia F. Wilson Brown Virginia '60

W. James Copeland, Jr. Virginia '67 Robert G. Gibson

Richmond '49 John D. Kovacevich, Jr. Virginia '72

R. Quigg Lawrence Virginia '57

Decorated soldier killed in Iraq



A brother of Sigma Phi Epsilon was killed in June, serving the United States in Iraq. Sgt. Israel "Izzy" O'Bryan, Tennessee-Martin '08, was 24 years old and leaves behind a wife and young son

as well as many dedicated brothers who are deeply saddened by his loss.

O'Bryan was killed by a suicide bomber in an explosives-rigged car. The bomber hit a convoy of U.S. and Iraqi forces on joint patrol about 80 miles northeast of Baghdad, near the Iranian border. The explosion wounded six Americans and killed an Iraqi police officer and four Iraqi civilians, according to McClatchy News Service.

O'Bryan is survived by his wife, Brenna, and his 1-year-old son, Turner. He was buried in Wilmot, S.D., where he and Brenna were wed in 2007.

O'Bryan attended two years at the University of Tennessee-Martin, where he was a member of SigEp and the university's ROTC program. He enlisted in the Army in February 2006 and was serving his second deployment to Iraq. O'Bryan's awards and decorations include the Army Commendation Medal, Army Achievement Medal, Army Good Conduct Medal, National Defense Service Medal, Iraqi Campaign Medal, Global War on Terrorism Service Medal, NCO Professional Development Ribbon, Army Service Ribbon and Combat Infantry Badge, according to the NWTNtoday website.

SigEp Vets, an organization devoted to helping brothers who serve or have served in the armed services, has set up a scholarship fund for his son's education. For more information, please visit www. SigEpVets.com.

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In 2011, SigEp will soar once more in Phoenix, Arizona. At the 52nd Grand Chapter Conclave, over 1,400 of your brothers congregate, educate, legislate and celebrate. To set new standards. Reach new plateaus. Conquer new challenges. To be different. Again. Visit www.sigepconclave.com to register, invite your friends, check out the JW Marriott Desert Ridge Resort location and recall great moments from Conclaves past.